

ECHELLE DES TRAITEMENTS 2020 Indice 109.6

CLASSE		N 01	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	909.00	41'080.80	41'989.80	42'898.80	43'807.20	44'716.20	45'625.20	46'533.60	47'442.60	48'351.60	49'260.00	50'169.00	51'078.00	51'986.40	52'895.40	53'804.40	54'712.80	55'621.80	56'530.80	57'439.20	58'348.20	59'257.20
	Mois	75.75	3'423.40	3'499.15	3'574.90	3'650.60	3'726.35	3'802.10	3'877.80	3'953.55	4'029.30	4'105.00	4'180.75	4'256.50	4'332.20	4'407.95	4'483.70	4'559.40	4'635.15	4'710.90	4'786.60	4'862.35	4'938.10
Y compris 13ème	Année	984.75	44'504.20	45'488.95	46'473.70	47'457.80	48'442.55	49'427.30	50'411.40	51'396.15	52'380.90	53'365.00	54'349.75	55'334.50	56'318.60	57'303.35	58'288.10	59'272.20	60'256.95	61'241.70	62'225.80	63'210.55	64'195.30

CLASSE		N 02	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	961.20	41'934.60	42'895.80	43'857.60	44'818.80	45'780.00	46'741.80	47'703.00	48'664.20	49'626.00	50'587.20	51'548.40	52'510.20	53'471.40	54'432.60	55'394.40	56'355.60	57'316.80	58'278.60	59'239.80	60'201.60	61'162.80
	Mois	80.10	3'494.55	3'574.65	3'654.80	3'734.90	3'815.00	3'895.15	3'975.25	4'055.35	4'135.50	4'215.60	4'295.70	4'375.85	4'455.95	4'536.05	4'616.20	4'696.30	4'776.40	4'856.55	4'936.65	5'016.80	5'096.90
Y compris 13ème	Année	1'041.30	45'429.15	46'470.45	47'512.40	48'553.70	49'595.00	50'636.95	51'678.25	52'719.55	53'761.50	54'802.80	55'844.10	56'886.05	57'927.35	58'968.65	60'010.60	61'051.90	62'093.20	63'135.15	64'176.45	65'218.40	66'259.70

CLASSE		N 03	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'016.40	42'891.60	43'908.00	44'924.40	45'941.40	46'957.80	47'974.80	48'991.20	50'007.60	51'024.60	52'041.00	53'058.00	54'074.40	55'090.80	56'107.80	57'124.20	58'141.20	59'157.60	60'174.60	61'191.00	62'207.40	63'224.40
	Mois	84.70	3'574.30	3'659.00	3'743.70	3'828.45	3'913.15	3'997.90	4'082.60	4'167.30	4'252.05	4'336.75	4'421.50	4'506.20	4'590.90	4'675.65	4'760.35	4'845.10	4'929.80	5'014.55	5'099.25	5'183.95	5'268.70
Y compris 13ème	Année	1'101.10	46'465.90	47'567.00	48'668.10	49'769.85	50'870.95	51'972.70	53'073.80	54'174.90	55'276.65	56'377.75	57'479.50	58'580.60	59'681.70	60'783.45	61'884.55	62'986.30	64'087.40	65'189.15	66'290.25	67'391.35	68'493.10

CLASSE		N 04	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'070.40	43'957.80	45'028.80	46'099.20	47'169.60	48'240.00	49'311.00	50'381.40	51'451.80	52'522.80	53'593.20	54'663.60	55'734.00	56'805.00	57'875.40	58'945.80	60'016.80	61'087.20	62'157.60	63'228.00	64'299.00	65'369.40
	Mois	89.20	3'663.15	3'752.40	3'841.60	3'930.80	4'020.00	4'109.25	4'198.45	4'287.65	4'376.90	4'466.10	4'555.30	4'644.50	4'733.75	4'822.95	4'912.15	5'001.40	5'090.60	5'179.80	5'269.00	5'358.25	5'447.45
Y compris 13ème	Année	1'159.60	47'620.95	48'781.20	49'940.80	51'100.40	52'260.00	53'420.25	54'579.85	55'739.45	56'899.70	58'059.30	59'218.90	60'378.50	61'538.75	62'698.35	63'857.95	65'018.20	66'177.80	67'337.40	68'497.00	69'657.25	70'816.85

CLASSE		N 05	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'127.40	45'132.00	46'258.80	47'386.20	48'513.00	49'640.40	50'767.20	51'894.60	53'021.40	54'148.80	55'275.60	56'403.00	57'530.40	58'657.20	59'784.60	60'911.40	62'038.80	63'165.60	64'293.00	65'419.80	66'547.20	67'674.00
	Mois	93.95	3'761.00	3'854.90	3'948.85	4'042.75	4'136.70	4'230.60	4'324.55	4'418.45	4'512.40	4'606.30	4'700.25	4'794.20	4'888.10	4'982.05	5'075.95	5'169.90	5'263.80	5'357.75	5'451.65	5'545.60	5'639.50
Y compris 13ème	Année	1'221.35	48'893.00	50'113.70	51'335.05	52'555.75	53'777.10	54'997.80	56'219.15	57'439.85	58'661.20	59'881.90	61'103.25	62'324.60	63'545.30	64'766.65	65'987.35	67'208.70	68'429.40	69'650.75	70'871.45	72'092.80	73'313.50

CLASSE		N 06	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'178.40	46'430.40	47'608.80	48'787.20	49'965.60	51'144.00	52'322.40	53'500.80	54'679.20	55'857.60	57'036.00	58'214.40	59'393.40	60'571.80	61'750.20	62'928.60	64'107.00	65'285.40	66'463.80	67'642.20	68'820.60	69'999.00
	Mois	98.20	3'869.20	3'967.40	4'065.60	4'163.80	4'262.00	4'360.20	4'458.40	4'556.60	4'654.80	4'753.00	4'851.20	4'949.45	5'047.65	5'145.85	5'244.05	5'342.25	5'440.45	5'538.65	5'636.85	5'735.05	5'833.25
Y compris 13ème	Année	1'276.60	50'299.60	51'576.20	52'852.80	54'129.40	55'406.00	56'682.60	57'959.20	59'235.80	60'512.40	61'789.00	63'065.60	64'342.85	65'619.45	66'896.05	68'172.65	69'449.25	70'725.85	72'002.45	73'279.05	74'555.65	75'832.25

CLASSE		N 07	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'232.40	47'837.40	49'069.20	50'301.60	51'534.00	52'766.40	53'998.80	55'231.20	56'463.60	57'696.00	58'928.40	60'160.80	61'392.60	62'625.00	63'857.40	65'089.80	66'322.20	67'554.60	68'787.00	70'019.40	71'251.80	72'484.20
	Mois	102.70	3'986.45	4'089.10	4'191.80	4'294.50	4'397.20	4'499.90	4'602.60	4'705.30	4'808.00	4'910.70	5'013.40	5'116.05	5'218.75	5'321.45	5'424.15	5'526.85	5'629.55	5'732.25	5'834.95	5'937.65	6'040.35
Y compris 13ème	Année	1'335.10	51'823.85	53'158.30	54'493.40	55'828.50	57'163.60	58'498.70	59'833.80	61'168.90	62'504.00	63'839.10	65'174.20	66'508.65	67'843.75	69'178.85	70'513.95	71'849.05	73'184.15	74'519.25	75'854.35	77'189.45	78'524.55

ECHELLE DES TRAITEMENTS 2020

Indice 109.6

CLASSE		N 08	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'286.40	49'352.40	50'638.20	51'924.60	53'211.00	54'497.40	55'783.80	57'069.60	58'356.00	59'642.40	60'928.80	62'214.60	63'501.00	64'787.40	66'073.80	67'360.20	68'646.00	69'932.40	71'218.80	72'505.20	73'791.00	75'077.40
	Mois	107.20	4'112.70	4'219.85	4'327.05	4'434.25	4'541.45	4'648.65	4'755.80	4'863.00	4'970.20	5'077.40	5'184.55	5'291.75	5'398.95	5'506.15	5'613.35	5'720.50	5'827.70	5'934.90	6'042.10	6'149.25	6'256.45
Y compris 13ème	Année	1'393.60	53'465.10	54'858.05	56'251.65	57'645.25	59'038.85	60'432.45	61'825.40	63'219.00	64'612.60	66'006.20	67'399.15	68'792.75	70'186.35	71'579.95	72'973.55	74'366.50	75'760.10	77'153.70	78'547.30	79'940.25	81'333.85

CLASSE		N 09	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'336.20	50'987.40	52'324.20	53'660.40	54'996.60	56'332.80	57'669.00	59'005.20	60'341.40	61'677.60	63'013.80	64'350.00	65'686.20	67'022.40	68'358.60	69'694.80	71'031.60	72'367.80	73'704.00	75'040.20	76'376.40	77'712.60
	Mois	111.35	4'248.95	4'360.35	4'471.70	4'583.05	4'694.40	4'805.75	4'917.10	5'028.45	5'139.80	5'251.15	5'362.50	5'473.85	5'585.20	5'696.55	5'807.90	5'919.30	6'030.65	6'142.00	6'253.35	6'364.70	6'476.05
Y compris 13ème	Année	1'447.55	55'236.35	56'684.55	58'132.10	59'579.65	61'027.20	62'474.75	63'922.30	65'369.85	66'817.40	68'264.95	69'712.50	71'160.05	72'607.60	74'055.15	75'502.70	76'950.90	78'398.45	79'846.00	81'293.55	82'741.10	84'188.65

CLASSE		N 10	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'386.00	52'752.00	54'138.00	55'524.60	56'910.60	58'296.60	59'683.20	61'069.20	62'455.80	63'841.80	65'227.80	66'614.40	68'000.40	69'386.40	70'773.00	72'159.00	73'545.60	74'931.60	76'317.60	77'704.20	79'090.20	80'476.20
	Mois	115.50	4'396.00	4'511.50	4'627.05	4'742.55	4'858.05	4'973.60	5'089.10	5'204.65	5'320.15	5'435.65	5'551.20	5'666.70	5'782.20	5'897.75	6'013.25	6'128.80	6'244.30	6'359.80	6'475.35	6'590.85	6'706.35
Y compris 13ème	Année	1'501.50	57'148.00	58'649.50	60'151.65	61'653.15	63'154.65	64'656.80	66'158.30	67'660.45	69'161.95	70'663.45	72'165.60	73'667.10	75'168.60	76'670.75	78'172.25	79'674.40	81'175.90	82'677.40	84'179.55	85'681.05	87'182.55

CLASSE		N 11	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'438.80	54'636.60	56'075.40	57'514.20	58'953.00	60'391.80	61'830.60	63'269.40	64'708.20	66'147.60	67'586.40	69'025.20	70'464.00	71'902.80	73'341.60	74'780.40	76'219.20	77'658.00	79'096.80	80'535.60	81'974.40	83'413.20
	Mois	119.90	4'553.05	4'672.95	4'792.85	4'912.75	5'032.65	5'152.55	5'272.45	5'392.35	5'512.30	5'632.20	5'752.10	5'872.00	5'991.90	6'111.80	6'231.70	6'351.60	6'471.50	6'591.40	6'711.30	6'831.20	6'951.10
Y compris 13ème	Année	1'558.70	59'189.65	60'748.35	62'307.05	63'865.75	65'424.45	66'983.15	68'541.85	70'100.55	71'659.90	73'218.60	74'777.30	76'336.00	77'894.70	79'453.40	81'012.10	82'570.80	84'129.50	85'688.20	87'246.90	88'805.60	90'364.30

CLASSE		N 12	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'494.00	56'635.20	58'129.20	59'623.20	61'117.20	62'611.20	64'105.20	65'599.80	67'093.80	68'587.80	70'081.80	71'575.80	73'069.80	74'563.80	76'057.80	77'551.80	79'046.40	80'540.40	82'034.40	83'528.40	85'022.40	86'516.40
	Mois	124.50	4'719.60	4'844.10	4'968.60	5'093.10	5'217.60	5'342.10	5'466.65	5'591.15	5'715.65	5'840.15	5'964.65	6'089.15	6'213.65	6'338.15	6'462.65	6'587.20	6'711.70	6'836.20	6'960.70	7'085.20	7'209.70
Y compris 13ème	Année	1'618.50	61'354.80	62'973.30	64'591.80	66'210.30	67'828.80	69'447.30	71'066.45	72'684.95	74'303.45	75'921.95	77'540.45	79'158.95	80'777.45	82'395.95	84'014.45	85'633.60	87'252.10	88'870.60	90'489.10	92'107.60	93'726.10

CLASSE		N 13	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'549.20	58'698.00	60'247.20	61'796.40	63'346.20	64'895.40	66'444.60	67'993.80	69'543.00	71'092.20	72'642.00	74'191.20	75'740.40	77'289.60	78'838.80	80'388.60	81'937.80	83'487.00	85'036.20	86'585.40	88'134.60	89'684.40
	Mois	129.10	4'891.50	5'020.60	5'149.70	5'278.85	5'407.95	5'537.05	5'666.15	5'795.25	5'924.35	6'053.50	6'182.60	6'311.70	6'440.80	6'569.90	6'699.05	6'828.15	6'957.25	7'086.35	7'215.45	7'344.55	7'473.70
Y compris 13ème	Année	1'678.30	63'589.50	65'267.80	66'946.10	68'625.05	70'303.35	71'981.65	73'659.95	75'338.25	77'016.55	78'695.50	80'373.80	82'052.10	83'730.40	85'408.70	87'087.65	88'766.95	90'444.25	92'122.55	93'800.85	95'479.15	97'158.10

CLASSE		N 14	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'600.80	60'924.00	62'524.80	64'125.00	65'725.80	67'326.60	68'926.80	70'527.60	72'128.40	73'728.60	75'329.40	76'930.20	78'530.40	80'131.20	81'732.00	83'332.20	84'933.00	86'533.80	88'134.00	89'734.80	91'335.60	92'936.40
	Mois	133.40	5'077.00	5'210.40	5'343.75	5'477.15	5'610.55	5'743.90	5'877.30	6'010.70	6'144.05	6'277.45	6'410.85	6'544.20	6'677.60	6'811.00	6'944.35	7'077.75	7'211.15	7'344.50	7'477.90	7'611.30	7'744.65
Y compris 13ème	Année	1'734.20	66'001.00	67'735.20	69'468.75	71'202.95	72'937.15	74'670.70	76'404.90	78'139.10	79'872.65	81'606.85	83'341.05	85'074.60	86'808.80	88'543.00	90'276.55	92'010.75	93'744.95	95'478.50	97'212.70	98'946.90	100'680.45

ECHELLE DES TRAITEMENTS 2020

Indice 109.6

CLASSE		N 15	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'650.60	63'269.40	64'920.00	66'570.60	68'221.20	69'871.80	71'522.40	73'173.00	74'823.60	76'474.20	78'124.80	79'775.40	81'426.00	83'076.60	84'727.20	86'377.80	88'028.40	89'679.00	91'329.60	92'980.20	94'630.80	96'281.40
	Mois	137.55	5'272.45	5'410.00	5'547.55	5'685.10	5'822.65	5'960.20	6'097.75	6'235.30	6'372.85	6'510.40	6'647.95	6'785.50	6'923.05	7'060.60	7'198.15	7'335.70	7'473.25	7'610.80	7'748.35	7'885.90	8'023.45
Y compris 13ème	Année	1'788.15	68'541.85	70'330.00	72'118.15	73'906.30	75'694.45	77'482.60	79'270.75	81'058.90	82'847.05	84'635.20	86'423.35	88'211.50	89'999.65	91'787.80	93'575.95	95'364.10	97'152.25	98'940.40	100'728.55	102'516.70	104'304.85

CLASSE		N 16	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'701.60	65'746.80	67'449.00	69'150.60	70'852.20	72'554.40	74'256.00	75'958.20	77'659.80	79'362.00	81'063.60	82'765.80	84'467.40	86'169.00	87'871.20	89'572.80	91'275.00	92'976.60	94'678.80	96'380.40	98'082.60	99'784.20
	Mois	141.80	5'478.90	5'620.75	5'762.55	5'904.35	6'046.20	6'188.00	6'329.85	6'471.65	6'613.50	6'755.30	6'897.15	7'038.95	7'180.75	7'322.60	7'464.40	7'606.25	7'748.05	7'889.90	8'031.70	8'173.55	8'315.35
Y compris 13ème	Année	1'843.40	71'225.70	73'069.75	74'913.15	76'756.55	78'600.60	80'444.00	82'288.05	84'131.45	85'975.50	87'818.90	89'662.95	91'506.35	93'349.75	95'193.80	97'037.20	98'881.25	100'724.65	102'568.70	104'412.10	106'256.15	108'099.55

CLASSE		N 17	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'750.80	68'349.00	70'099.80	71'850.00	73'600.80	75'351.00	77'101.80	78'852.00	80'602.80	82'353.00	84'103.80	85'854.00	87'604.80	89'355.60	91'105.80	92'856.60	94'606.80	96'357.60	98'107.80	99'858.60	101'608.80	103'359.60
	Mois	145.90	5'695.75	5'841.65	5'987.50	6'133.40	6'279.25	6'425.15	6'571.00	6'716.90	6'862.75	7'008.65	7'154.50	7'300.40	7'446.30	7'592.15	7'738.05	7'883.90	8'029.80	8'175.65	8'321.55	8'467.40	8'613.30
Y compris 13ème	Année	1'896.70	74'044.75	75'941.45	77'837.50	79'734.20	81'630.25	83'526.95	85'423.00	87'319.70	89'215.75	91'112.45	93'008.50	94'905.20	96'801.90	98'697.95	100'594.65	102'490.70	104'387.40	106'283.45	108'180.15	110'076.20	111'972.90

CLASSE		N 18	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'800.60	71'077.20	72'877.80	74'678.40	76'479.00	78'279.60	80'079.60	81'880.20	83'680.80	85'481.40	87'282.00	89'082.60	90'883.20	92'683.20	94'483.80	96'284.40	98'085.00	99'885.60	101'686.20	103'486.80	105'286.80	107'087.40
	Mois	150.05	5'923.10	6'073.15	6'223.20	6'373.25	6'523.30	6'673.30	6'823.35	6'973.40	7'123.45	7'273.50	7'423.55	7'573.60	7'723.60	7'873.65	8'023.70	8'173.75	8'323.80	8'473.85	8'623.90	8'773.90	8'923.95
Y compris 13ème	Année	1'950.65	77'000.30	78'950.95	80'901.60	82'852.25	84'802.90	86'752.90	88'703.55	90'654.20	92'604.85	94'555.50	96'506.15	98'456.80	100'406.80	102'357.45	104'308.10	106'258.75	108'209.40	110'160.05	112'110.70	114'060.70	116'011.35

CLASSE		N 19	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'853.40	73'908.60	75'761.40	77'614.80	79'467.60	81'321.00	83'173.80	85'027.20	86'880.00	88'733.40	90'586.20	92'439.60	94'292.40	96'145.80	97'998.60	99'852.00	101'704.80	103'558.20	105'411.60	107'264.40	109'117.80	110'970.60
	Mois	154.45	6'159.05	6'313.45	6'467.90	6'622.30	6'776.75	6'931.15	7'085.60	7'240.00	7'394.45	7'548.85	7'703.30	7'857.70	8'012.15	8'166.55	8'321.00	8'475.40	8'629.85	8'784.30	8'938.70	9'093.15	9'247.55
Y compris 13ème	Année	2'007.85	80'067.65	82'074.85	84'082.70	86'089.90	88'097.75	90'104.95	92'112.80	94'120.00	96'127.85	98'135.05	100'142.90	102'150.10	104'157.95	106'165.15	108'173.00	110'180.20	112'188.05	114'195.90	116'203.10	118'210.95	120'218.15

CLASSE		N 20	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'906.80	76'885.80	78'793.20	80'700.00	82'606.80	84'514.20	86'421.00	88'328.40	90'235.20	92'142.00	94'049.40	95'956.20	97'863.60	99'770.40	101'677.20	103'584.60	105'491.40	107'398.80	109'305.60	111'212.40	113'119.80	115'026.60
	Mois	158.90	6'407.15	6'566.10	6'725.00	6'883.90	7'042.85	7'201.75	7'360.70	7'519.60	7'678.50	7'837.45	7'996.35	8'155.30	8'314.20	8'473.10	8'632.05	8'790.95	8'949.90	9'108.80	9'267.70	9'426.65	9'585.55
Y compris 13ème	Année	2'065.70	83'292.95	85'359.30	87'425.00	89'490.70	91'557.05	93'622.75	95'689.10	97'754.80	99'820.50	101'886.85	103'952.55	106'018.90	108'084.60	110'150.30	112'216.65	114'282.35	116'348.70	118'414.40	120'480.10	122'546.45	124'612.15

CLASSE		N 21	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'963.80	79'978.80	81'942.00	83'905.80	85'869.60	87'832.80	89'796.60	91'760.40	93'723.60	95'687.40	97'651.20	99'614.40	101'578.20	103'542.00	105'505.20	107'469.00	109'432.80	111'396.00	113'359.80	115'323.60	117'286.80	119'250.60
	Mois	163.65	6'664.90	6'828.50	6'992.15	7'155.80	7'319.40	7'483.05	7'646.70	7'810.30	7'973.95	8'137.60	8'301.20	8'464.85	8'628.50	8'792.10	8'955.75	9'119.40	9'283.00	9'446.65	9'610.30	9'773.90	9'937.55
Y compris 13ème	Année	2'127.45	86'643.70	88'770.50	90'897.95	93'025.40	95'152.20	97'279.65	99'407.10	101'533.90	103'661.35	105'788.80	107'915.60	110'043.05	112'170.50	114'297.30	116'424.75	118'552.20	120'679.00	122'806.45	124'933.90	127'060.70	129'188.15

ECHELLE DES TRAITEMENTS 2020

Indice 109.6

CLASSE		N 22	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'022.60	83'202.60	85'225.80	87'248.40	89'271.00	91'294.20	93'316.80	95'339.40	97'362.00	99'385.20	101'407.80	103'430.40	105'453.60	107'476.20	109'498.80	111'522.00	113'544.60	115'567.20	117'589.80	119'613.00	121'635.60	123'658.20
	Mois	168.55	6'933.55	7'102.15	7'270.70	7'439.25	7'607.85	7'776.40	7'944.95	8'113.50	8'282.10	8'450.65	8'619.20	8'787.80	8'956.35	9'124.90	9'293.50	9'462.05	9'630.60	9'799.15	9'967.75	10'136.30	10'304.85
Y compris 13ème	Année	2'191.15	90'136.15	92'327.95	94'519.10	96'710.25	98'902.05	101'093.20	103'284.35	105'475.50	107'667.30	109'858.45	112'049.60	114'241.40	116'432.55	118'623.70	120'815.50	123'006.65	125'197.80	127'388.95	129'580.75	131'771.90	133'963.05

CLASSE		N 23	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'082.00	86'573.40	88'655.40	90'737.40	92'819.40	94'901.40	96'983.40	99'065.40	101'147.40	103'229.40	105'311.40	107'393.40	109'475.40	111'557.40	113'639.40	115'721.40	117'803.40	119'884.80	121'966.80	124'048.80	126'130.80	128'212.80
	Mois	173.50	7'214.45	7'387.95	7'561.45	7'734.95	7'908.45	8'081.95	8'255.45	8'428.95	8'602.45	8'775.95	8'949.45	9'122.95	9'296.45	9'469.95	9'643.45	9'816.95	9'990.40	10'163.90	10'337.40	10'510.90	10'684.40
Y compris 13ème	Année	2'255.50	93'787.85	96'043.35	98'298.85	100'554.35	102'809.85	105'065.35	107'320.85	109'576.35	111'831.85	114'087.35	116'342.85	118'598.35	120'853.85	123'109.35	125'364.85	127'620.35	129'875.20	132'130.70	134'386.20	136'641.70	138'897.20

CLASSE		N 24	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'139.60	90'058.80	92'199.00	94'338.60	96'478.20	98'618.40	100'758.00	102'898.20	105'037.80	107'177.40	109'317.60	111'457.20	113'597.40	115'737.00	117'876.60	120'016.80	122'156.40	124'296.00	126'436.20	128'575.80	130'716.00	132'855.60
	Mois	178.30	7'504.90	7'683.25	7'861.55	8'039.85	8'218.20	8'396.50	8'574.85	8'753.15	8'931.45	9'109.80	9'288.10	9'466.45	9'644.75	9'823.05	10'001.40	10'179.70	10'358.00	10'536.35	10'714.65	10'893.00	11'071.30
Y compris 13ème	Année	2'317.90	97'563.70	99'882.25	102'200.15	104'518.05	106'836.60	109'154.50	111'473.05	113'790.95	116'108.85	118'427.40	120'745.30	123'063.85	125'381.75	127'699.65	130'018.20	132'336.10	134'654.00	136'972.55	139'290.45	141'609.00	143'926.90

CLASSE		N 25	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'200.20	93'678.60	95'878.80	98'079.00	100'279.20	102'480.00	104'680.20	106'880.40	109'080.60	111'280.80	113'481.60	115'681.80	117'882.00	120'082.20	122'282.40	124'483.20	126'683.40	128'883.60	131'083.80	133'284.60	135'484.80	137'685.00
	Mois	183.35	7'806.55	7'989.90	8'173.25	8'356.60	8'540.00	8'723.35	8'906.70	9'090.05	9'273.40	9'456.80	9'640.15	9'823.50	10'006.85	10'190.20	10'373.60	10'556.95	10'740.30	10'923.65	11'107.05	11'290.40	11'473.75
Y compris 13ème	Année	2'383.55	101'485.15	103'868.70	106'252.25	108'635.80	111'020.00	113'403.55	115'787.10	118'170.65	120'554.20	122'938.40	125'321.95	127'705.50	130'089.05	132'472.60	134'856.80	137'240.35	139'623.90	142'007.45	144'391.65	146'775.20	149'158.75

CLASSE		N 26	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'262.00	97'442.40	99'704.40	101'967.00	104'229.00	106'491.00	108'753.00	111'015.60	113'277.60	115'539.60	117'801.60	120'064.20	122'326.20	124'588.20	126'850.20	129'112.80	131'374.80	133'636.80	135'898.80	138'161.40	140'423.40	142'685.40
	Mois	188.50	8'120.20	8'308.70	8'497.25	8'685.75	8'874.25	9'062.75	9'251.30	9'439.80	9'628.30	9'816.80	10'005.35	10'193.85	10'382.35	10'570.85	10'759.40	10'947.90	11'136.40	11'324.90	11'513.45	11'701.95	11'890.45
Y compris 13ème	Année	2'450.50	105'562.60	108'013.10	110'464.25	112'914.75	115'365.25	117'815.75	120'266.90	122'717.40	125'167.90	127'618.40	130'069.55	132'520.05	134'970.55	137'421.05	139'872.20	142'322.70	144'773.20	147'223.70	149'674.85	152'125.35	154'575.85

CLASSE		N 27	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'322.60	101'347.20	103'669.80	105'992.40	108'315.00	110'638.20	112'960.80	115'283.40	117'606.00	119'928.60	122'251.20	124'573.80	126'896.40	129'219.00	131'541.60	133'864.20	136'186.80	138'509.40	140'832.00	143'155.20	145'477.80	147'800.40
	Mois	193.55	8'445.60	8'639.15	8'832.70	9'026.25	9'219.85	9'413.40	9'606.95	9'800.50	9'994.05	10'187.60	10'381.15	10'574.70	10'768.25	10'961.80	11'155.35	11'348.90	11'542.45	11'736.00	11'929.60	12'123.15	12'316.70
Y compris 13ème	Année	2'516.15	109'792.80	112'308.95	114'825.10	117'341.25	119'858.05	122'374.20	124'890.35	127'406.50	129'922.65	132'438.80	134'954.95	137'471.10	139'987.25	142'503.40	145'019.55	147'535.70	150'051.85	152'568.00	155'084.80	157'600.95	160'117.10

CLASSE		N 28	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'385.60	105'391.80	107'777.40	110'163.00	112'548.60	114'934.80	117'320.40	119'706.00	122'092.20	124'477.80	126'863.40	129'249.60	131'635.20	134'020.80	136'406.40	138'792.00	141'178.20	143'563.80	145'950.00	148'335.60	150'721.20	153'106.80
	Mois	198.80	8'782.65	8'981.45	9'180.25	9'379.05	9'577.90	9'776.70	9'975.50	10'174.35	10'373.15	10'571.95	10'770.80	10'969.60	11'168.40	11'367.20	11'566.05	11'764.85	11'963.65	12'162.50	12'361.30	12'560.10	12'758.90
Y compris 13ème	Année	2'584.40	114'174.45	116'758.85	119'343.25	121'927.65	124'512.70	127'097.10	129'681.50	132'266.55	134'850.95	137'435.35	140'020.40	142'604.80	145'189.20	147'773.60	150'358.65	152'943.05	155'527.45	158'112.50	160'696.90	163'281.30	165'865.70

ECHELLE DES TRAITEMENTS 2020 Indice 109.6

CLASSE		N 29	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'450.40	109'529.40	111'979.20	114'429.60	116'880.00	119'329.80	121'780.20	124'230.60	126'681.00	129'130.80	131'581.20	134'031.60	136'481.40	138'931.80	141'382.20	143'832.00	146'282.40	148'732.80	151'182.60	153'633.00	156'083.40	158'533.80
	Mois	204.20	9'127.45	9'331.60	9'535.80	9'740.00	9'944.15	10'148.35	10'352.55	10'556.75	10'760.90	10'965.10	11'169.30	11'373.45	11'577.65	11'781.85	11'986.00	12'190.20	12'394.40	12'598.55	12'802.75	13'006.95	13'211.15
Y compris 13ème	Année	2'654.60	118'656.85	121'310.80	123'965.40	126'620.00	129'273.95	131'928.55	134'583.15	137'237.75	139'891.70	142'546.30	145'200.90	147'854.85	150'509.45	153'164.05	155'818.00	158'472.60	161'127.20	163'781.15	166'435.75	169'090.35	171'744.95

CLASSE		N 30	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'517.00	113'826.60	116'344.20	118'861.20	121'378.20	123'895.80	126'412.80	128'930.40	131'447.40	133'965.00	136'482.00	138'999.60	141'516.60	144'034.20	146'551.20	149'068.80	151'585.80	154'103.40	156'620.40	159'138.00	161'655.00	164'172.60
	Mois	209.75	9'485.55	9'695.35	9'905.10	10'114.85	10'324.65	10'534.40	10'744.20	10'953.95	11'163.75	11'373.50	11'583.30	11'793.05	12'002.85	12'212.60	12'422.40	12'632.15	12'841.95	13'051.70	13'261.50	13'471.25	13'681.05
Y compris 13ème	Année	2'726.75	123'312.15	126'039.55	128'766.30	131'493.05	134'220.45	136'947.20	139'674.60	142'401.35	145'128.75	147'855.50	150'582.90	153'309.65	156'037.05	158'763.80	161'491.20	164'217.95	166'945.35	169'672.10	172'399.50	175'126.25	177'853.65

CLASSE		N 31	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'583.00	118'269.60	120'852.60	123'435.60	126'018.60	128'601.60	131'184.60	133'767.60	136'350.60	138'933.60	141'516.60	144'099.60	146'683.20	149'266.20	151'849.20	154'432.20	157'015.20	159'598.20	162'181.20	164'764.20	167'347.20	169'930.20
	Mois	215.25	9'855.80	10'071.05	10'286.30	10'501.55	10'716.80	10'932.05	11'147.30	11'362.55	11'577.80	11'793.05	12'008.30	12'223.60	12'438.85	12'654.10	12'869.35	13'084.60	13'299.85	13'515.10	13'730.35	13'945.60	14'160.85
Y compris 13ème	Année	2'798.25	128'125.40	130'923.65	133'721.90	136'520.15	139'318.40	142'116.65	144'914.90	147'713.15	150'511.40	153'309.65	156'107.90	158'906.80	161'705.05	164'503.30	167'301.55	170'099.80	172'898.05	175'696.30	178'494.55	181'292.80	184'091.05

CLASSE		N 32	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'646.00	122'866.80	125'512.80	128'158.80	130'805.40	133'451.40	136'097.40	138'744.00	141'390.00	144'036.00	146'682.00	149'328.60	151'974.60	154'620.60	157'267.20	159'913.20	162'559.20	165'205.80	167'851.80	170'497.80	173'144.40	175'790.40
	Mois	220.50	10'238.90	10'459.40	10'679.90	10'900.45	11'120.95	11'341.45	11'562.00	11'782.50	12'003.00	12'223.50	12'444.05	12'664.55	12'885.05	13'105.60	13'326.10	13'546.60	13'767.15	13'987.65	14'208.15	14'428.70	14'649.20
Y compris 13ème	Année	2'866.50	133'105.70	135'972.20	138'838.70	141'705.85	144'572.35	147'438.85	150'306.00	153'172.50	156'039.00	158'905.50	161'772.65	164'639.15	167'505.65	170'372.80	173'239.30	176'105.80	178'972.95	181'839.45	184'705.95	187'573.10	190'439.60

CLASSE		N 33	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'713.20	127'609.80	130'323.00	133'036.20	135'749.40	138'463.20	141'176.40	143'889.60	146'602.80	149'316.00	152'029.20	154'742.40	157'455.60	160'168.80	162'882.00	165'595.80	168'309.00	171'022.20	173'735.40	176'448.60	179'161.80	181'875.00
	Mois	226.10	10'634.15	10'860.25	11'086.35	11'312.45	11'538.60	11'764.70	11'990.80	12'216.90	12'443.00	12'669.10	12'895.20	13'121.30	13'347.40	13'573.50	13'799.65	14'025.75	14'251.85	14'477.95	14'704.05	14'930.15	15'156.25
Y compris 13ème	Année	2'939.30	138'243.95	141'183.25	144'122.55	147'061.85	150'001.80	152'941.10	155'880.40	158'819.70	161'759.00	164'698.30	167'637.60	170'576.90	173'516.20	176'455.50	179'395.45	182'334.75	185'274.05	188'213.35	191'152.65	194'091.95	197'031.25

CLASSE		N 34	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'784.00	132'486.00	135'270.00	138'054.60	140'838.60	143'623.20	146'407.20	149'191.80	151'975.80	154'760.40	157'544.40	160'329.00	163'113.00	165'897.60	168'681.60	171'466.20	174'250.20	177'034.20	179'818.80	182'602.80	185'387.40	188'171.40
	Mois	232.00	11'040.50	11'272.50	11'504.55	11'736.55	11'968.60	12'200.60	12'432.65	12'664.65	12'896.70	13'128.70	13'360.75	13'592.75	13'824.80	14'056.80	14'288.85	14'520.85	14'752.85	14'984.90	15'216.90	15'448.95	15'680.95
Y compris 13ème	Année	3'016.00	143'526.50	146'542.50	149'559.15	152'575.15	155'591.80	158'607.80	161'624.45	164'640.45	167'657.10	170'673.10	173'689.75	176'705.75	179'722.40	182'738.40	185'755.05	188'771.05	191'787.05	194'803.70	197'819.70	200'836.35	203'852.35

CLASSE		N 35	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'852.40	137'500.80	140'353.80	143'206.20	146'058.60	148'911.60	151'764.00	154'617.00	157'469.40	160'322.40	163'174.80	166'027.80	168'880.20	171'732.60	174'585.60	177'438.00	180'291.00	183'143.40	185'996.40	188'848.80	191'701.80	194'554.20
	Mois	237.70	11'458.40	11'696.15	11'933.85	12'171.55	12'409.30	12'647.00	12'884.75	13'122.45	13'360.20	13'597.90	13'835.65	14'073.35	14'311.05	14'548.80	14'786.50	15'024.25	15'261.95	15'499.70	15'737.40	15'975.15	16'212.85
Y compris 13ème	Année	3'090.10	148'959.20	152'049.95	155'140.05	158'230.15	161'320.90	164'411.00	167'501.75	170'591.85	173'682.60	176'772.70	179'863.45	182'953.55	186'043.65	189'134.40	192'224.50	195'315.25	198'405.35	201'496.10	204'586.20	207'676.95	210'767.05

ECHELLE DES TRAITEMENTS 2020

Indice 109.6

CLASSE		N 36	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'926.20	142'635.00	145'561.20	148'487.40	151'413.60	154'339.80	157'266.60	160'192.80	163'119.00	166'045.20	168'971.40	171'898.20	174'824.40	177'750.60	180'676.80	183'603.00	186'529.80	189'456.00	192'382.20	195'308.40	198'234.60	201'161.40
	Mois	243.85	11'886.25	12'130.10	12'373.95	12'617.80	12'861.65	13'105.55	13'349.40	13'593.25	13'837.10	14'080.95	14'324.85	14'568.70	14'812.55	15'056.40	15'300.25	15'544.15	15'788.00	16'031.85	16'275.70	16'519.55	16'763.45
Y compris 13ème	Année	3'170.05	154'521.25	157'691.30	160'861.35	164'031.40	167'201.45	170'372.15	173'542.20	176'712.25	179'882.30	183'052.35	186'223.05	189'393.10	192'563.15	195'733.20	198'903.25	202'073.95	205'244.00	208'414.05	211'584.10	214'754.15	217'924.85

ECHELLE SPECIALE 2020 **Indice 109.6**

CLASSE		H 01	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'997.60	147'938.40	150'935.40	153'933.00	156'930.60	159'927.60	162'925.20	165'922.20	168'919.80	171'916.80	174'914.40	177'912.00	180'909.00	183'906.60	186'903.60	189'901.20	192'898.20	195'895.80	198'892.80	201'890.40	204'888.00	207'885.00
	Mois	249.80	12'328.20	12'577.95	12'827.75	13'077.55	13'327.30	13'577.10	13'826.85	14'076.65	14'326.40	14'576.20	14'826.00	15'075.75	15'325.55	15'575.30	15'825.10	16'074.85	16'324.65	16'574.40	16'824.20	17'074.00	17'323.75
Y compris 13ème	Année	3'247.40	160'266.60	163'513.35	166'760.75	170'008.15	173'254.90	176'502.30	179'749.05	182'996.45	186'243.20	189'490.60	192'738.00	195'984.75	199'232.15	202'478.90	205'726.30	208'973.05	212'220.45	215'467.20	218'714.60	221'962.00	225'208.75

CLASSE		H 02	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'073.80	153'414.60	156'488.40	159'562.20	162'635.40	165'709.20	168'783.00	171'856.80	174'930.00	178'003.80	181'077.60	184'150.80	187'224.60	190'298.40	193'371.60	196'445.40	199'519.20	202'593.00	205'666.20	208'740.00	211'813.80	214'887.00
	Mois	256.15	12'784.55	13'040.70	13'296.85	13'552.95	13'809.10	14'065.25	14'321.40	14'577.50	14'833.65	15'089.80	15'345.90	15'602.05	15'858.20	16'114.30	16'370.45	16'626.60	16'882.75	17'138.85	17'395.00	17'651.15	17'907.25
Y compris 13ème	Année	3'329.95	166'199.15	169'529.10	172'859.05	176'188.35	179'518.30	182'848.25	186'178.20	189'507.50	192'837.45	196'167.40	199'496.70	202'826.65	206'156.60	209'485.90	212'815.85	216'145.80	219'475.75	222'805.05	226'135.00	229'464.95	232'794.25

CLASSE		H 03	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'144.60	159'023.40	162'168.00	165'312.60	168'457.20	171'601.80	174'746.40	177'891.60	181'036.20	184'180.80	187'325.40	190'470.00	193'614.60	196'759.20	199'903.80	203'048.40	206'193.00	209'337.60	212'482.20	215'626.80	218'771.40	221'916.60
	Mois	262.05	13'251.95	13'514.00	13'776.05	14'038.10	14'300.15	14'562.20	14'824.30	15'086.35	15'348.40	15'610.45	15'872.50	16'134.55	16'396.60	16'658.65	16'920.70	17'182.75	17'444.80	17'706.85	17'968.90	18'230.95	18'493.05
Y compris 13ème	Année	3'406.65	172'275.35	175'682.00	179'088.65	182'495.30	185'901.95	189'308.60	192'715.90	196'122.55	199'529.20	202'935.85	206'342.50	209'749.15	213'155.80	216'562.45	219'969.10	223'375.75	226'782.40	230'189.05	233'595.70	237'002.35	240'409.65

CLASSE		H 04	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'220.80	164'776.80	167'997.60	171'218.40	174'439.80	177'660.60	180'881.40	184'102.20	187'323.00	190'544.40	193'765.20	196'986.00	200'206.80	203'428.20	206'649.00	209'869.80	213'090.60	216'311.40	219'532.80	222'753.60	225'974.40	229'195.20
	Mois	268.40	13'731.40	13'999.80	14'268.20	14'536.65	14'805.05	15'073.45	15'341.85	15'610.25	15'878.70	16'147.10	16'415.50	16'683.90	16'952.35	17'220.75	17'489.15	17'757.55	18'025.95	18'294.40	18'562.80	18'831.20	19'099.60
Y compris 13ème	Année	3'489.20	178'508.20	181'997.40	185'486.60	188'976.45	192'465.65	195'954.85	199'444.05	202'933.25	206'423.10	209'912.30	213'401.50	216'890.70	220'380.55	223'869.75	227'358.95	230'848.15	234'337.35	237'827.20	241'316.40	244'805.60	248'294.80

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés ---> Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans TB
 IV 12.07% = Indemnité vacances de 50 à 57 ans h/mois x 12 mois
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
01	00	41'080.80	18.85	2.00	2.25	2.45	0.75	1.55
	01	41'989.80	19.25	2.00	2.30	2.50	0.75	1.60
	02	42'898.80	19.65	2.05	2.35	2.55	0.75	1.60
	03	43'807.20	20.10	2.10	2.40	2.60	0.80	1.65
	04	44'716.20	20.50	2.15	2.45	2.65	0.80	1.70
	05	45'625.20	20.90	2.20	2.50	2.70	0.80	1.70
	06	46'533.60	21.35	2.25	2.55	2.75	0.85	1.75
	07	47'442.60	21.75	2.30	2.60	2.80	0.85	1.80
	08	48'351.60	22.15	2.35	2.65	2.85	0.85	1.80
	09	49'260.00	22.60	2.40	2.70	2.90	0.90	1.85
	10	50'169.00	23.00	2.40	2.75	2.95	0.90	1.90
	11	51'078.00	23.40	2.45	2.80	3.05	0.90	1.90
	12	51'986.40	23.85	2.50	2.85	3.10	0.95	1.95
	13	52'895.40	24.25	2.55	2.90	3.15	0.95	2.00
	14	53'804.40	24.65	2.60	2.95	3.20	0.95	2.05
	15	54'712.80	25.10	2.65	3.00	3.25	1.00	2.05
	16	55'621.80	25.50	2.70	3.05	3.30	1.00	2.10
	17	56'530.80	25.90	2.75	3.10	3.35	1.00	2.15
	18	57'439.20	26.30	2.75	3.15	3.40	1.05	2.15
	19	58'348.20	26.75	2.80	3.20	3.45	1.05	2.20
20	59'257.20	27.15	2.85	3.25	3.50	1.05	2.25	
02	00	41'934.60	19.25	2.00	2.30	2.50	0.75	1.60
	01	42'895.80	19.65	2.05	2.35	2.55	0.75	1.60
	02	43'857.60	20.10	2.10	2.40	2.60	0.80	1.65
	03	44'818.80	20.55	2.15	2.45	2.65	0.80	1.70
	04	45'780.00	21.00	2.20	2.50	2.70	0.80	1.70
	05	46'741.80	21.45	2.25	2.55	2.75	0.85	1.75
	06	47'703.00	21.85	2.30	2.60	2.80	0.85	1.80
	07	48'664.20	22.30	2.35	2.65	2.90	0.85	1.85
	08	49'626.00	22.75	2.40	2.70	2.95	0.90	1.85
	09	50'587.20	23.20	2.45	2.80	3.00	0.90	1.90
	10	51'548.40	23.65	2.50	2.85	3.05	0.90	1.95
	11	52'510.20	24.05	2.55	2.90	3.10	0.95	2.00
	12	53'471.40	24.50	2.60	2.95	3.15	0.95	2.00
	13	54'432.60	24.95	2.65	3.00	3.25	0.95	2.05
	14	55'394.40	25.40	2.70	3.05	3.30	1.00	2.10
	15	56'355.60	25.85	2.75	3.10	3.35	1.00	2.15
	16	57'316.80	26.25	2.75	3.15	3.40	1.05	2.15
	17	58'278.60	26.70	2.80	3.20	3.45	1.05	2.20
	18	59'239.80	27.15	2.85	3.25	3.50	1.05	2.25
	19	60'201.60	27.60	2.90	3.30	3.55	1.10	2.25
20	61'162.80	28.05	2.95	3.35	3.65	1.10	2.30	

TARIFS HORAIRES

2020

Renchérisssement (en points)

109.6

ADMINISTRATION

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --->
 IV 10.64% = Indemnité vacances jusqu'à 49 ans
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
03	00	42'891.60	19.65	2.05	2.35	2.55	0.75	1.60
	01	43'908.00	20.15	2.10	2.40	2.60	0.80	1.65
	02	44'924.40	20.60	2.15	2.45	2.65	0.80	1.70
	03	45'941.40	21.05	2.20	2.50	2.70	0.80	1.75
	04	46'957.80	21.55	2.25	2.60	2.80	0.85	1.75
	05	47'974.80	22.00	2.30	2.65	2.85	0.85	1.80
	06	48'991.20	22.45	2.35	2.70	2.90	0.85	1.85
	07	50'007.60	22.90	2.40	2.75	2.95	0.90	1.90
	08	51'024.60	23.40	2.45	2.80	3.05	0.90	1.90
	09	52'041.00	23.85	2.50	2.85	3.10	0.95	1.95
	10	53'058.00	24.30	2.55	2.90	3.15	0.95	2.00
	11	54'074.40	24.80	2.60	2.95	3.20	0.95	2.05
	12	55'090.80	25.25	2.65	3.00	3.25	1.00	2.10
	13	56'107.80	25.70	2.70	3.10	3.35	1.00	2.10
	14	57'124.20	26.20	2.75	3.15	3.40	1.00	2.15
	15	58'141.20	26.65	2.80	3.20	3.45	1.05	2.20
	16	59'157.60	27.10	2.85	3.25	3.50	1.05	2.25
	17	60'174.60	27.60	2.90	3.30	3.55	1.10	2.25
	18	61'191.00	28.05	2.95	3.35	3.65	1.10	2.30
	19	62'207.40	28.50	3.00	3.40	3.70	1.10	2.35
20	63'224.40	28.95	3.05	3.45	3.75	1.15	2.40	
04	00	43'957.80	20.15	2.10	2.40	2.60	0.80	1.65
	01	45'028.80	20.65	2.15	2.45	2.65	0.80	1.70
	02	46'099.20	21.15	2.25	2.55	2.75	0.80	1.75
	03	47'169.60	21.60	2.25	2.60	2.80	0.85	1.75
	04	48'240.00	22.10	2.35	2.65	2.85	0.85	1.80
	05	49'311.00	22.60	2.40	2.70	2.90	0.90	1.85
	06	50'381.40	23.10	2.45	2.75	3.00	0.90	1.90
	07	51'451.80	23.60	2.50	2.80	3.05	0.90	1.95
	08	52'522.80	24.05	2.55	2.90	3.10	0.95	2.00
	09	53'593.20	24.55	2.60	2.95	3.20	0.95	2.00
	10	54'663.60	25.05	2.65	3.00	3.25	1.00	2.05
	11	55'734.00	25.55	2.70	3.05	3.30	1.00	2.10
	12	56'805.00	26.05	2.75	3.10	3.35	1.00	2.15
	13	57'875.40	26.50	2.80	3.15	3.45	1.05	2.20
	14	58'945.80	27.00	2.85	3.25	3.50	1.05	2.20
	15	60'016.80	27.50	2.90	3.30	3.55	1.10	2.25
	16	61'087.20	28.00	2.95	3.35	3.65	1.10	2.30
	17	62'157.60	28.50	3.00	3.40	3.70	1.10	2.35
	18	63'228.00	29.00	3.05	3.50	3.75	1.15	2.40
	19	64'299.00	29.45	3.10	3.55	3.80	1.15	2.45
20	65'369.40	29.95	3.15	3.60	3.90	1.15	2.45	

TARIFS HORAIRES

2020

Renchérisssement (en points)

109.6

ADMINISTRATION

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --->
 IV 10.64% = Indemnité vacances jusqu'à 49 ans
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
05	00	45'132.00	20.70	2.20	2.45	2.65	0.80	1.70
	01	46'258.80	21.20	2.25	2.55	2.75	0.80	1.75
	02	47'386.20	21.70	2.30	2.60	2.80	0.85	1.80
	03	48'513.00	22.25	2.35	2.65	2.90	0.85	1.85
	04	49'640.40	22.75	2.40	2.70	2.95	0.90	1.85
	05	50'767.20	23.25	2.45	2.80	3.00	0.90	1.90
	06	51'894.60	23.80	2.50	2.85	3.10	0.95	1.95
	07	53'021.40	24.30	2.55	2.90	3.15	0.95	2.00
	08	54'148.80	24.80	2.60	2.95	3.20	0.95	2.05
	09	55'275.60	25.35	2.65	3.05	3.30	1.00	2.10
	10	56'403.00	25.85	2.75	3.10	3.35	1.00	2.15
	11	57'530.40	26.35	2.80	3.15	3.40	1.05	2.15
	12	58'657.20	26.90	2.85	3.20	3.50	1.05	2.20
	13	59'784.60	27.40	2.90	3.30	3.55	1.05	2.25
	14	60'911.40	27.90	2.95	3.35	3.60	1.10	2.30
	15	62'038.80	28.45	3.00	3.40	3.70	1.10	2.35
	16	63'165.60	28.95	3.05	3.45	3.75	1.15	2.40
	17	64'293.00	29.45	3.10	3.55	3.80	1.15	2.45
	18	65'419.80	30.00	3.15	3.60	3.90	1.20	2.45
	19	66'547.20	30.50	3.20	3.65	3.95	1.20	2.50
20	67'674.00	31.00	3.25	3.70	4.00	1.20	2.55	
06	00	46'430.40	21.30	2.25	2.55	2.75	0.85	1.75
	01	47'608.80	21.80	2.30	2.60	2.80	0.85	1.80
	02	48'787.20	22.35	2.35	2.65	2.90	0.85	1.85
	03	49'965.60	22.90	2.40	2.75	2.95	0.90	1.90
	04	51'144.00	23.45	2.45	2.80	3.05	0.90	1.95
	05	52'322.40	24.00	2.55	2.85	3.10	0.95	1.95
	06	53'500.80	24.50	2.60	2.95	3.15	0.95	2.00
	07	54'679.20	25.05	2.65	3.00	3.25	1.00	2.05
	08	55'857.60	25.60	2.70	3.05	3.30	1.00	2.10
	09	57'036.00	26.15	2.75	3.15	3.40	1.00	2.15
	10	58'214.40	26.70	2.80	3.20	3.45	1.05	2.20
	11	59'393.40	27.20	2.85	3.25	3.50	1.05	2.25
	12	60'571.80	27.75	2.95	3.30	3.60	1.10	2.30
	13	61'750.20	28.30	3.00	3.40	3.65	1.10	2.35
	14	62'928.60	28.85	3.05	3.45	3.75	1.15	2.40
	15	64'107.00	29.40	3.10	3.50	3.80	1.15	2.40
	16	65'285.40	29.90	3.15	3.60	3.85	1.15	2.45
	17	66'463.80	30.45	3.20	3.65	3.95	1.20	2.50
	18	67'642.20	31.00	3.25	3.70	4.00	1.20	2.55
	19	68'820.60	31.55	3.35	3.80	4.10	1.25	2.60
20	69'999.00	32.10	3.40	3.85	4.15	1.25	2.65	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés ---> Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans TB
 IV 12.07% = Indemnité vacances de 50 à 57 ans h/mois x 12 mois
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
07	00	47'837.40	21.95	2.30	2.60	2.85	0.85	1.80
	01	49'069.20	22.50	2.35	2.70	2.90	0.90	1.85
	02	50'301.60	23.05	2.45	2.75	3.00	0.90	1.90
	03	51'534.00	23.60	2.50	2.80	3.05	0.90	1.95
	04	52'766.40	24.20	2.55	2.90	3.15	0.95	2.00
	05	53'998.80	24.75	2.60	2.95	3.20	0.95	2.05
	06	55'231.20	25.30	2.65	3.05	3.25	1.00	2.10
	07	56'463.60	25.90	2.75	3.10	3.35	1.00	2.15
	08	57'696.00	26.45	2.80	3.15	3.40	1.05	2.20
	09	58'928.40	27.00	2.85	3.25	3.50	1.05	2.20
	10	60'160.80	27.55	2.90	3.30	3.55	1.10	2.25
	11	61'392.60	28.15	2.95	3.35	3.65	1.10	2.30
	12	62'625.00	28.70	3.05	3.45	3.70	1.10	2.35
	13	63'857.40	29.25	3.10	3.50	3.80	1.15	2.40
	14	65'089.80	29.85	3.15	3.60	3.85	1.15	2.45
	15	66'322.20	30.40	3.20	3.65	3.95	1.20	2.50
	16	67'554.60	30.95	3.25	3.70	4.00	1.20	2.55
	17	68'787.00	31.50	3.35	3.80	4.10	1.25	2.60
	18	70'019.40	32.10	3.40	3.85	4.15	1.25	2.65
	19	71'251.80	32.65	3.45	3.90	4.25	1.30	2.70
20	72'484.20	33.20	3.50	4.00	4.30	1.30	2.75	
08	00	49'352.40	22.60	2.40	2.70	2.90	0.90	1.85
	01	50'638.20	23.20	2.45	2.80	3.00	0.90	1.90
	02	51'924.60	23.80	2.50	2.85	3.10	0.95	1.95
	03	53'211.00	24.40	2.55	2.90	3.15	0.95	2.00
	04	54'497.40	25.00	2.65	3.00	3.25	1.00	2.05
	05	55'783.80	25.55	2.70	3.05	3.30	1.00	2.10
	06	57'069.60	26.15	2.75	3.15	3.40	1.00	2.15
	07	58'356.00	26.75	2.80	3.20	3.45	1.05	2.20
	08	59'642.40	27.35	2.90	3.30	3.55	1.05	2.25
	09	60'928.80	27.90	2.95	3.35	3.60	1.10	2.30
	10	62'214.60	28.50	3.00	3.40	3.70	1.10	2.35
	11	63'501.00	29.10	3.05	3.50	3.75	1.15	2.40
	12	64'787.40	29.70	3.15	3.55	3.85	1.15	2.45
	13	66'073.80	30.30	3.20	3.65	3.95	1.20	2.50
	14	67'360.20	30.85	3.25	3.70	4.00	1.20	2.55
	15	68'646.00	31.45	3.30	3.75	4.10	1.25	2.60
	16	69'932.40	32.05	3.40	3.85	4.15	1.25	2.65
	17	71'218.80	32.65	3.45	3.90	4.25	1.30	2.70
	18	72'505.20	33.20	3.50	4.00	4.30	1.30	2.75
	19	73'791.00	33.80	3.55	4.05	4.40	1.35	2.80
20	75'077.40	34.40	3.65	4.15	4.45	1.35	2.85	

TARIFS HORAIRES

2020

Renchérissement (en points)

109.6

ADMINISTRATION

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
 IV 10.64% = Indemnité vacances jusqu'à 49 ans
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
09	00	50'987.40	23.35	2.45	2.80	3.00	0.90	1.90
	01	52'324.20	24.00	2.55	2.85	3.10	0.95	1.95
	02	53'660.40	24.60	2.60	2.95	3.20	0.95	2.00
	03	54'996.60	25.20	2.65	3.00	3.25	1.00	2.05
	04	56'332.80	25.80	2.70	3.10	3.35	1.00	2.10
	05	57'669.00	26.45	2.80	3.15	3.40	1.05	2.20
	06	59'005.20	27.05	2.85	3.25	3.50	1.05	2.25
	07	60'341.40	27.65	2.90	3.30	3.60	1.10	2.30
	08	61'677.60	28.25	3.00	3.40	3.65	1.10	2.35
	09	63'013.80	28.90	3.05	3.45	3.75	1.15	2.40
	10	64'350.00	29.50	3.10	3.55	3.80	1.15	2.45
	11	65'686.20	30.10	3.20	3.60	3.90	1.20	2.50
	12	67'022.40	30.70	3.25	3.70	4.00	1.20	2.55
	13	68'358.60	31.30	3.30	3.75	4.05	1.25	2.60
	14	69'694.80	31.95	3.35	3.85	4.15	1.25	2.65
	15	71'031.60	32.55	3.45	3.90	4.20	1.30	2.70
	16	72'367.80	33.15	3.50	4.00	4.30	1.30	2.75
	17	73'704.00	33.75	3.55	4.05	4.40	1.35	2.80
	18	75'040.20	34.40	3.65	4.15	4.45	1.35	2.85
	19	76'376.40	35.00	3.70	4.20	4.55	1.40	2.90
20	77'712.60	35.60	3.75	4.25	4.60	1.40	2.95	
10	00	52'752.00	24.20	2.55	2.90	3.15	0.95	2.00
	01	54'138.00	24.80	2.60	2.95	3.20	0.95	2.05
	02	55'524.60	25.45	2.70	3.05	3.30	1.00	2.10
	03	56'910.60	26.10	2.75	3.15	3.40	1.00	2.15
	04	58'296.60	26.70	2.80	3.20	3.45	1.05	2.20
	05	59'683.20	27.35	2.90	3.30	3.55	1.05	2.25
	06	61'069.20	28.00	2.95	3.35	3.65	1.10	2.30
	07	62'455.80	28.60	3.00	3.45	3.70	1.10	2.35
	08	63'841.80	29.25	3.10	3.50	3.80	1.15	2.40
	09	65'227.80	29.90	3.15	3.60	3.85	1.15	2.45
	10	66'614.40	30.55	3.25	3.65	3.95	1.20	2.50
	11	68'000.40	31.15	3.30	3.75	4.05	1.20	2.55
	12	69'386.40	31.80	3.35	3.80	4.10	1.25	2.60
	13	70'773.00	32.45	3.45	3.90	4.20	1.25	2.70
	14	72'159.00	33.05	3.50	3.95	4.30	1.30	2.75
	15	73'545.60	33.70	3.55	4.05	4.35	1.30	2.80
	16	74'931.60	34.35	3.65	4.10	4.45	1.35	2.85
	17	76'317.60	34.95	3.70	4.20	4.55	1.35	2.90
	18	77'704.20	35.60	3.75	4.25	4.60	1.40	2.95
	19	79'090.20	36.25	3.85	4.35	4.70	1.45	3.00
20	80'476.20	36.85	3.90	4.40	4.80	1.45	3.05	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés ---> Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans TB
 IV 12.07% = Indemnité vacances de 50 à 57 ans h/mois x 12 mois
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
11	00	54'636.60	25.05	2.65	3.00	3.25	1.00	2.05
	01	56'075.40	25.70	2.70	3.10	3.35	1.00	2.10
	02	57'514.20	26.35	2.80	3.15	3.40	1.05	2.15
	03	58'953.00	27.00	2.85	3.25	3.50	1.05	2.20
	04	60'391.80	27.70	2.90	3.30	3.60	1.10	2.30
	05	61'830.60	28.35	3.00	3.40	3.65	1.10	2.35
	06	63'269.40	29.00	3.05	3.50	3.75	1.15	2.40
	07	64'708.20	29.65	3.15	3.55	3.85	1.15	2.45
	08	66'147.60	30.30	3.20	3.65	3.95	1.20	2.50
	09	67'586.40	30.95	3.25	3.70	4.00	1.20	2.55
	10	69'025.20	31.65	3.35	3.80	4.10	1.25	2.60
	11	70'464.00	32.30	3.40	3.85	4.20	1.25	2.65
	12	71'902.80	32.95	3.50	3.95	4.25	1.30	2.70
	13	73'341.60	33.60	3.55	4.05	4.35	1.30	2.75
	14	74'780.40	34.25	3.60	4.10	4.45	1.35	2.85
	15	76'219.20	34.90	3.70	4.20	4.55	1.35	2.90
	16	77'658.00	35.60	3.75	4.25	4.60	1.40	2.95
	17	79'096.80	36.25	3.85	4.35	4.70	1.45	3.00
	18	80'535.60	36.90	3.90	4.45	4.80	1.45	3.05
	19	81'974.40	37.55	3.95	4.50	4.85	1.50	3.10
20	83'413.20	38.20	4.05	4.60	4.95	1.50	3.15	
12	00	56'635.20	25.95	2.75	3.10	3.35	1.00	2.15
	01	58'129.20	26.65	2.80	3.20	3.45	1.05	2.20
	02	59'623.20	27.30	2.90	3.25	3.55	1.05	2.25
	03	61'117.20	28.00	2.95	3.35	3.65	1.10	2.30
	04	62'611.20	28.70	3.05	3.45	3.70	1.10	2.35
	05	64'105.20	29.40	3.10	3.50	3.80	1.15	2.40
	06	65'599.80	30.05	3.15	3.60	3.90	1.20	2.50
	07	67'093.80	30.75	3.25	3.70	4.00	1.20	2.55
	08	68'587.80	31.45	3.30	3.75	4.10	1.25	2.60
	09	70'081.80	32.10	3.40	3.85	4.15	1.25	2.65
	10	71'575.80	32.80	3.45	3.95	4.25	1.30	2.70
	11	73'069.80	33.50	3.55	4.00	4.35	1.30	2.75
	12	74'563.80	34.15	3.60	4.10	4.45	1.35	2.80
	13	76'057.80	34.85	3.70	4.20	4.50	1.35	2.90
	14	77'551.80	35.55	3.75	4.25	4.60	1.40	2.95
	15	79'046.40	36.20	3.85	4.35	4.70	1.40	3.00
	16	80'540.40	36.90	3.90	4.45	4.80	1.45	3.05
	17	82'034.40	37.60	4.00	4.50	4.90	1.50	3.10
	18	83'528.40	38.25	4.05	4.60	4.95	1.50	3.15
	19	85'022.40	38.95	4.10	4.70	5.05	1.55	3.20
20	86'516.40	39.65	4.20	4.75	5.15	1.55	3.30	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés ---> Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans TB
 IV 12.07% = Indemnité vacances de 50 à 57 ans h/mois x 12 mois
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
13	00	58'698.00	26.90	2.85	3.20	3.50	1.05	2.20
	01	60'247.20	27.60	2.90	3.30	3.55	1.10	2.25
	02	61'796.40	28.30	3.00	3.40	3.65	1.10	2.35
	03	63'346.20	29.05	3.05	3.50	3.75	1.15	2.40
	04	64'895.40	29.75	3.15	3.55	3.85	1.15	2.45
	05	66'444.60	30.45	3.20	3.65	3.95	1.20	2.50
	06	67'993.80	31.15	3.30	3.75	4.05	1.20	2.55
	07	69'543.00	31.85	3.35	3.80	4.15	1.25	2.65
	08	71'092.20	32.60	3.45	3.90	4.25	1.30	2.70
	09	72'642.00	33.30	3.50	4.00	4.30	1.30	2.75
	10	74'191.20	34.00	3.60	4.10	4.40	1.35	2.80
	11	75'740.40	34.70	3.65	4.15	4.50	1.35	2.85
	12	77'289.60	35.40	3.75	4.25	4.60	1.40	2.90
	13	78'838.80	36.10	3.80	4.35	4.70	1.40	3.00
	14	80'388.60	36.85	3.90	4.40	4.80	1.45	3.05
	15	81'937.80	37.55	3.95	4.50	4.85	1.50	3.10
	16	83'487.00	38.25	4.05	4.60	4.95	1.50	3.15
	17	85'036.20	38.95	4.10	4.70	5.05	1.55	3.20
	18	86'585.40	39.65	4.20	4.75	5.15	1.55	3.30
	19	88'134.60	40.40	4.25	4.85	5.25	1.60	3.35
20	89'684.40	41.10	4.35	4.95	5.35	1.60	3.40	
14	00	60'924.00	27.90	2.95	3.35	3.60	1.10	2.30
	01	62'524.80	28.65	3.00	3.45	3.70	1.10	2.35
	02	64'125.00	29.40	3.10	3.50	3.80	1.15	2.40
	03	65'725.80	30.10	3.20	3.60	3.90	1.20	2.50
	04	67'326.60	30.85	3.25	3.70	4.00	1.20	2.55
	05	68'926.80	31.60	3.35	3.80	4.10	1.25	2.60
	06	70'527.60	32.30	3.40	3.85	4.20	1.25	2.65
	07	72'128.40	33.05	3.50	3.95	4.30	1.30	2.75
	08	73'728.60	33.80	3.55	4.05	4.40	1.35	2.80
	09	75'329.40	34.50	3.65	4.15	4.45	1.35	2.85
	10	76'930.20	35.25	3.75	4.25	4.55	1.40	2.90
	11	78'530.40	36.00	3.80	4.30	4.65	1.40	2.95
	12	80'131.20	36.70	3.90	4.40	4.75	1.45	3.05
	13	81'732.00	37.45	3.95	4.50	4.85	1.45	3.10
	14	83'332.20	38.20	4.05	4.60	4.95	1.50	3.15
	15	84'933.00	38.90	4.10	4.65	5.05	1.55	3.20
	16	86'533.80	39.65	4.20	4.75	5.15	1.55	3.30
	17	88'134.00	40.40	4.25	4.85	5.25	1.60	3.35
	18	89'734.80	41.10	4.35	4.95	5.35	1.60	3.40
	19	91'335.60	41.85	4.45	5.05	5.45	1.65	3.45
20	92'935.80	42.60	4.50	5.10	5.55	1.70	3.50	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --->
 IV 10.64% = Indemnité vacances jusqu'à 49 ans
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:
TB
h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
15	00	63'269.40	29.00	3.05	3.50	3.75	1.15	2.40
	01	64'920.00	29.75	3.15	3.55	3.85	1.15	2.45
	02	66'570.60	30.50	3.20	3.65	3.95	1.20	2.50
	03	68'221.20	31.25	3.30	3.75	4.05	1.25	2.60
	04	69'871.80	32.00	3.40	3.85	4.15	1.25	2.65
	05	71'522.40	32.75	3.45	3.95	4.25	1.30	2.70
	06	73'173.00	33.55	3.55	4.00	4.35	1.30	2.75
	07	74'823.60	34.30	3.60	4.10	4.45	1.35	2.85
	08	76'474.20	35.05	3.70	4.20	4.55	1.40	2.90
	09	78'124.80	35.80	3.80	4.30	4.65	1.40	2.95
	10	79'775.40	36.55	3.85	4.40	4.75	1.45	3.00
	11	81'426.00	37.30	3.95	4.50	4.85	1.45	3.10
	12	83'076.60	38.05	4.00	4.55	4.95	1.50	3.15
	13	84'727.20	38.80	4.10	4.65	5.05	1.55	3.20
	14	86'377.80	39.60	4.20	4.75	5.15	1.55	3.25
	15	88'028.40	40.35	4.25	4.85	5.25	1.60	3.35
	16	89'679.00	41.10	4.35	4.95	5.35	1.60	3.40
	17	91'329.60	41.85	4.45	5.05	5.45	1.65	3.45
	18	92'980.20	42.60	4.50	5.10	5.55	1.70	3.50
	19	94'630.80	43.35	4.60	5.20	5.65	1.70	3.60
20	96'281.40	44.10	4.65	5.30	5.75	1.75	3.65	
16	00	65'746.80	30.15	3.20	3.60	3.90	1.20	2.50
	01	67'449.00	30.90	3.25	3.70	4.00	1.20	2.55
	02	69'150.60	31.70	3.35	3.80	4.10	1.25	2.60
	03	70'852.20	32.45	3.45	3.90	4.20	1.25	2.70
	04	72'554.40	33.25	3.50	4.00	4.30	1.30	2.75
	05	74'256.00	34.00	3.60	4.10	4.40	1.35	2.80
	06	75'958.20	34.80	3.70	4.20	4.50	1.35	2.85
	07	77'659.80	35.60	3.75	4.25	4.60	1.40	2.95
	08	79'362.00	36.35	3.85	4.35	4.70	1.45	3.00
	09	81'063.60	37.15	3.95	4.45	4.80	1.45	3.05
	10	82'765.80	37.90	4.00	4.55	4.90	1.50	3.15
	11	84'467.40	38.70	4.10	4.65	5.00	1.50	3.20
	12	86'169.00	39.50	4.20	4.75	5.15	1.55	3.25
	13	87'871.20	40.25	4.25	4.85	5.20	1.60	3.35
	14	89'572.80	41.05	4.35	4.95	5.35	1.60	3.40
	15	91'275.00	41.80	4.40	5.00	5.45	1.65	3.45
	16	92'976.60	42.60	4.50	5.10	5.55	1.70	3.50
	17	94'678.80	43.40	4.60	5.20	5.65	1.70	3.60
	18	96'380.40	44.15	4.65	5.30	5.75	1.75	3.65
	19	98'082.60	44.95	4.75	5.40	5.85	1.75	3.70
20	99'784.20	45.70	4.85	5.50	5.95	1.80	3.80	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés ---> Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans TB
 IV 12.07% = Indemnité vacances de 50 à 57 ans h/mois x 12 mois
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
17	00	68'349.00	31.30	3.30	3.75	4.05	1.25	2.60
	01	70'099.80	32.10	3.40	3.85	4.15	1.25	2.65
	02	71'850.00	32.90	3.50	3.95	4.25	1.30	2.70
	03	73'600.80	33.70	3.55	4.05	4.35	1.30	2.80
	04	75'351.00	34.55	3.65	4.15	4.50	1.35	2.85
	05	77'101.80	35.35	3.75	4.25	4.60	1.40	2.90
	06	78'852.00	36.15	3.80	4.35	4.70	1.40	3.00
	07	80'602.80	36.95	3.90	4.45	4.80	1.45	3.05
	08	82'353.00	37.75	4.00	4.55	4.90	1.50	3.10
	09	84'103.80	38.55	4.10	4.65	5.00	1.50	3.20
	10	85'854.00	39.35	4.15	4.70	5.10	1.55	3.25
	11	87'604.80	40.15	4.25	4.80	5.20	1.60	3.30
	12	89'355.60	40.95	4.35	4.90	5.30	1.60	3.40
	13	91'105.80	41.75	4.40	5.00	5.40	1.65	3.45
	14	92'856.60	42.55	4.50	5.10	5.50	1.70	3.50
	15	94'606.80	43.35	4.60	5.20	5.65	1.70	3.60
	16	96'357.60	44.15	4.65	5.30	5.75	1.75	3.65
	17	98'107.80	44.95	4.75	5.40	5.85	1.75	3.70
	18	99'858.60	45.75	4.85	5.50	5.95	1.80	3.80
	19	101'608.80	46.55	4.95	5.60	6.05	1.85	3.85
20	103'359.60	47.35	5.00	5.70	6.15	1.85	3.90	
18	00	71'077.20	32.55	3.45	3.90	4.20	1.30	2.70
	01	72'877.80	33.40	3.55	4.00	4.35	1.30	2.75
	02	74'678.40	34.20	3.60	4.10	4.45	1.35	2.80
	03	76'479.00	35.05	3.70	4.20	4.55	1.40	2.90
	04	78'279.60	35.85	3.80	4.30	4.65	1.40	2.95
	05	80'079.60	36.70	3.90	4.40	4.75	1.45	3.05
	06	81'880.20	37.50	3.95	4.50	4.85	1.50	3.10
	07	83'680.80	38.35	4.05	4.60	5.00	1.50	3.15
	08	85'481.40	39.15	4.15	4.70	5.10	1.55	3.25
	09	87'282.00	40.00	4.25	4.80	5.20	1.60	3.30
	10	89'082.60	40.80	4.30	4.90	5.30	1.60	3.35
	11	90'883.20	41.65	4.40	5.00	5.40	1.65	3.45
	12	92'683.20	42.45	4.50	5.10	5.50	1.65	3.50
	13	94'483.80	43.30	4.60	5.20	5.60	1.70	3.60
	14	96'284.40	44.10	4.65	5.30	5.75	1.75	3.65
	15	98'085.00	44.95	4.75	5.40	5.85	1.75	3.70
	16	99'885.60	45.75	4.85	5.50	5.95	1.80	3.80
	17	101'686.20	46.60	4.95	5.60	6.05	1.85	3.85
	18	103'486.80	47.40	5.00	5.70	6.15	1.85	3.90
	19	105'286.80	48.25	5.10	5.80	6.25	1.90	4.00
20	107'087.40	49.05	5.20	5.90	6.35	1.95	4.05	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés ---> Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans TB
 IV 12.07% = Indemnité vacances de 50 à 57 ans h/mois x 12 mois
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
19	00	73'908.60	33.85	3.60	4.05	4.40	1.35	2.80
	01	75'761.40	34.70	3.65	4.15	4.50	1.35	2.85
	02	77'614.80	35.55	3.75	4.25	4.60	1.40	2.95
	03	79'467.60	36.40	3.85	4.35	4.70	1.45	3.00
	04	81'321.00	37.25	3.95	4.45	4.85	1.45	3.10
	05	83'173.80	38.10	4.05	4.55	4.95	1.50	3.15
	06	85'027.20	38.95	4.10	4.70	5.05	1.55	3.20
	07	86'880.00	39.80	4.20	4.80	5.15	1.55	3.30
	08	88'733.40	40.65	4.30	4.90	5.30	1.60	3.35
	09	90'586.20	41.50	4.40	5.00	5.40	1.65	3.45
	10	92'439.60	42.35	4.50	5.10	5.50	1.65	3.50
	11	94'292.40	43.20	4.55	5.20	5.60	1.70	3.55
	12	96'145.80	44.05	4.65	5.30	5.70	1.75	3.65
	13	97'998.60	44.90	4.75	5.40	5.85	1.75	3.70
	14	99'852.00	45.75	4.85	5.50	5.95	1.80	3.80
	15	101'704.80	46.60	4.95	5.60	6.05	1.85	3.85
	16	103'558.20	47.45	5.00	5.70	6.15	1.85	3.95
	17	105'411.60	48.30	5.10	5.80	6.25	1.90	4.00
	18	107'264.40	49.15	5.20	5.90	6.40	1.95	4.05
	19	109'117.80	50.00	5.30	6.00	6.50	2.00	4.15
20	110'970.60	50.85	5.40	6.10	6.60	2.00	4.20	
20	00	76'885.80	35.25	3.75	4.25	4.55	1.40	2.90
	01	78'793.20	36.10	3.80	4.35	4.70	1.40	3.00
	02	80'700.00	37.00	3.90	4.45	4.80	1.45	3.05
	03	82'606.80	37.85	4.00	4.55	4.90	1.50	3.15
	04	84'514.20	38.70	4.10	4.65	5.00	1.50	3.20
	05	86'421.00	39.60	4.20	4.75	5.15	1.55	3.25
	06	88'328.40	40.45	4.30	4.85	5.25	1.60	3.35
	07	90'235.20	41.35	4.35	4.95	5.35	1.65	3.40
	08	92'142.00	42.20	4.45	5.05	5.50	1.65	3.50
	09	94'049.40	43.10	4.55	5.20	5.60	1.70	3.55
	10	95'956.20	43.95	4.65	5.30	5.70	1.75	3.65
	11	97'863.60	44.85	4.75	5.40	5.80	1.75	3.70
	12	99'770.40	45.70	4.85	5.50	5.95	1.80	3.80
	13	101'677.20	46.60	4.95	5.60	6.05	1.85	3.85
	14	103'584.60	47.45	5.00	5.70	6.15	1.85	3.95
	15	105'491.40	48.35	5.10	5.80	6.30	1.90	4.00
	16	107'398.80	49.20	5.20	5.90	6.40	1.95	4.05
	17	109'305.60	50.05	5.30	6.00	6.50	2.00	4.15
	18	111'212.40	50.95	5.40	6.10	6.60	2.00	4.20
	19	113'119.80	51.80	5.50	6.25	6.75	2.05	4.30
20	115'026.60	52.70	5.60	6.35	6.85	2.10	4.35	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés ---> Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans TB
 IV 12.07% = Indemnité vacances de 50 à 57 ans h/mois x 12 mois
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
21	00	79'978.80	36.65	3.85	4.40	4.75	1.45	3.05
	01	81'942.00	37.55	3.95	4.50	4.85	1.50	3.10
	02	83'905.80	38.45	4.05	4.60	5.00	1.50	3.20
	03	85'869.60	39.35	4.15	4.70	5.10	1.55	3.25
	04	87'832.80	40.25	4.25	4.85	5.20	1.60	3.35
	05	89'796.60	41.15	4.35	4.95	5.35	1.60	3.40
	06	91'760.40	42.05	4.45	5.05	5.45	1.65	3.50
	07	93'723.60	42.95	4.55	5.15	5.60	1.70	3.55
	08	95'687.40	43.85	4.65	5.25	5.70	1.75	3.65
	09	97'651.20	44.75	4.75	5.40	5.80	1.75	3.70
	10	99'614.40	45.65	4.85	5.50	5.95	1.80	3.80
	11	101'578.20	46.55	4.95	5.60	6.05	1.85	3.85
	12	103'542.00	47.45	5.00	5.70	6.15	1.85	3.95
	13	105'505.20	48.35	5.10	5.80	6.30	1.90	4.00
	14	107'469.00	49.25	5.20	5.90	6.40	1.95	4.10
	15	109'432.80	50.15	5.30	6.05	6.50	2.00	4.15
	16	111'396.00	51.05	5.40	6.15	6.65	2.00	4.25
	17	113'359.80	51.95	5.50	6.25	6.75	2.05	4.30
	18	115'323.60	52.85	5.60	6.35	6.85	2.10	4.40
	19	117'286.80	53.75	5.70	6.45	7.00	2.15	4.45
20	119'250.60	54.65	5.80	6.55	7.10	2.15	4.55	
22	00	83'202.60	38.10	4.05	4.55	4.95	1.50	3.15
	01	85'225.80	39.05	4.15	4.70	5.05	1.55	3.25
	02	87'248.40	39.95	4.25	4.80	5.20	1.55	3.30
	03	89'271.00	40.90	4.35	4.90	5.30	1.60	3.40
	04	91'294.20	41.85	4.45	5.05	5.45	1.65	3.45
	05	93'316.80	42.75	4.50	5.15	5.55	1.70	3.55
	06	95'339.40	43.70	4.60	5.25	5.65	1.70	3.60
	07	97'362.00	44.60	4.70	5.35	5.80	1.75	3.70
	08	99'385.20	45.55	4.80	5.45	5.90	1.80	3.75
	09	101'407.80	46.45	4.90	5.60	6.05	1.85	3.85
	10	103'430.40	47.40	5.00	5.70	6.15	1.85	3.90
	11	105'453.60	48.30	5.10	5.80	6.25	1.90	4.00
	12	107'476.20	49.25	5.20	5.90	6.40	1.95	4.10
	13	109'498.80	50.15	5.30	6.05	6.50	2.00	4.15
	14	111'522.00	51.10	5.40	6.15	6.65	2.00	4.25
	15	113'544.60	52.00	5.50	6.25	6.75	2.05	4.30
	16	115'567.20	52.95	5.60	6.35	6.90	2.10	4.40
	17	117'589.80	53.85	5.70	6.45	7.00	2.15	4.45
	18	119'613.00	54.80	5.80	6.60	7.10	2.15	4.55
	19	121'635.60	55.70	5.90	6.70	7.25	2.20	4.60
20	123'658.20	56.65	6.00	6.80	7.35	2.25	4.70	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --->
 IV 10.64% = Indemnité vacances jusqu'à 49 ans
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

TB

h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
23	00	86'573.40	39.65	4.20	4.75	5.15	1.55	3.30
	01	88'655.40	40.60	4.30	4.90	5.25	1.60	3.35
	02	90'737.40	41.55	4.40	5.00	5.40	1.65	3.45
	03	92'819.40	42.50	4.50	5.10	5.50	1.70	3.50
	04	94'901.40	43.50	4.60	5.25	5.65	1.70	3.60
	05	96'983.40	44.45	4.70	5.35	5.75	1.75	3.70
	06	99'065.40	45.40	4.80	5.45	5.90	1.80	3.75
	07	101'147.40	46.35	4.90	5.55	6.00	1.85	3.85
	08	103'229.40	47.30	5.00	5.70	6.15	1.85	3.90
	09	105'311.40	48.25	5.10	5.80	6.25	1.90	4.00
	10	107'393.40	49.20	5.20	5.90	6.40	1.95	4.05
	11	109'475.40	50.15	5.30	6.05	6.50	2.00	4.15
	12	111'557.40	51.10	5.40	6.15	6.65	2.00	4.25
	13	113'639.40	52.05	5.50	6.25	6.75	2.05	4.30
	14	115'721.40	53.00	5.60	6.35	6.90	2.10	4.40
	15	117'803.40	53.95	5.70	6.50	7.00	2.15	4.45
	16	119'884.80	54.90	5.80	6.60	7.15	2.15	4.55
	17	121'966.80	55.85	5.90	6.70	7.25	2.20	4.65
	18	124'048.80	56.80	6.00	6.85	7.40	2.25	4.70
	19	126'130.80	57.80	6.10	6.95	7.50	2.30	4.80
20	128'212.80	58.75	6.25	7.05	7.65	2.35	4.85	
24	00	90'058.80	41.25	4.35	4.95	5.35	1.65	3.40
	01	92'199.00	42.25	4.45	5.05	5.50	1.65	3.50
	02	94'338.60	43.20	4.55	5.20	5.60	1.70	3.55
	03	96'478.20	44.20	4.70	5.30	5.75	1.75	3.65
	04	98'618.40	45.20	4.80	5.45	5.85	1.80	3.75
	05	100'758.00	46.15	4.90	5.55	6.00	1.80	3.80
	06	102'898.20	47.15	5.00	5.65	6.10	1.85	3.90
	07	105'037.80	48.10	5.10	5.80	6.25	1.90	4.00
	08	107'177.40	49.10	5.20	5.90	6.40	1.95	4.05
	09	109'317.60	50.10	5.30	6.00	6.50	2.00	4.15
	10	111'457.20	51.05	5.40	6.15	6.65	2.00	4.25
	11	113'597.40	52.05	5.50	6.25	6.75	2.05	4.30
	12	115'737.00	53.00	5.60	6.35	6.90	2.10	4.40
	13	117'876.60	54.00	5.70	6.50	7.00	2.15	4.45
	14	120'016.80	55.00	5.85	6.60	7.15	2.20	4.55
	15	122'156.40	55.95	5.95	6.75	7.25	2.20	4.65
	16	124'296.00	56.95	6.05	6.85	7.40	2.25	4.70
	17	126'436.20	57.90	6.15	6.95	7.55	2.30	4.80
	18	128'575.80	58.90	6.25	7.10	7.65	2.35	4.90
	19	130'716.00	59.90	6.35	7.20	7.80	2.35	4.95
20	132'855.60	60.85	6.45	7.30	7.90	2.40	5.05	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés ---> Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans TB
 IV 12.07% = Indemnité vacances de 50 à 57 ans h/mois x 12 mois
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
25	00	93'678.60	42.90	4.55	5.15	5.55	1.70	3.55
	01	95'878.80	43.95	4.65	5.30	5.70	1.75	3.65
	02	98'079.00	44.95	4.75	5.40	5.85	1.75	3.70
	03	100'279.20	45.95	4.85	5.50	5.95	1.80	3.80
	04	102'480.00	46.95	4.95	5.65	6.10	1.85	3.90
	05	104'680.20	47.95	5.10	5.75	6.25	1.90	3.95
	06	106'880.40	48.95	5.20	5.90	6.35	1.95	4.05
	07	109'080.60	49.95	5.30	6.00	6.50	1.95	4.15
	08	111'280.80	51.00	5.40	6.15	6.65	2.00	4.20
	09	113'481.60	52.00	5.50	6.25	6.75	2.05	4.30
	10	115'681.80	53.00	5.60	6.35	6.90	2.10	4.40
	11	117'882.00	54.00	5.70	6.50	7.00	2.15	4.45
	12	120'082.20	55.00	5.85	6.60	7.15	2.20	4.55
	13	122'282.40	56.00	5.95	6.75	7.30	2.20	4.65
	14	124'483.20	57.00	6.05	6.85	7.40	2.25	4.70
	15	126'683.40	58.05	6.15	7.00	7.55	2.30	4.80
	16	128'883.60	59.05	6.25	7.10	7.70	2.35	4.90
	17	131'083.80	60.05	6.35	7.20	7.80	2.40	5.00
	18	133'284.60	61.05	6.45	7.35	7.95	2.40	5.05
	19	135'484.80	62.05	6.60	7.45	8.05	2.45	5.15
20	137'685.00	63.05	6.70	7.60	8.20	2.50	5.25	
26	00	97'442.40	44.65	4.75	5.35	5.80	1.75	3.70
	01	99'704.40	45.70	4.85	5.50	5.95	1.80	3.80
	02	101'967.00	46.70	4.95	5.60	6.05	1.85	3.85
	03	104'229.00	47.75	5.05	5.75	6.20	1.90	3.95
	04	106'491.00	48.80	5.15	5.85	6.35	1.95	4.05
	05	108'753.00	49.80	5.25	6.00	6.45	1.95	4.10
	06	111'015.60	50.85	5.40	6.10	6.60	2.00	4.20
	07	113'277.60	51.90	5.50	6.25	6.75	2.05	4.30
	08	115'539.60	52.95	5.60	6.35	6.90	2.10	4.40
	09	117'801.60	53.95	5.70	6.50	7.00	2.15	4.45
	10	120'064.20	55.00	5.85	6.60	7.15	2.20	4.55
	11	122'326.20	56.05	5.95	6.75	7.30	2.20	4.65
	12	124'588.20	57.05	6.05	6.85	7.40	2.25	4.75
	13	126'850.20	58.10	6.15	7.00	7.55	2.30	4.80
	14	129'112.80	59.15	6.25	7.10	7.70	2.35	4.90
	15	131'374.80	60.20	6.40	7.25	7.85	2.40	5.00
	16	133'636.80	61.20	6.50	7.35	7.95	2.40	5.05
	17	135'898.80	62.25	6.60	7.50	8.10	2.45	5.15
	18	138'161.40	63.30	6.70	7.60	8.25	2.50	5.25
	19	140'423.40	64.30	6.80	7.75	8.35	2.55	5.35
20	142'685.40	65.35	6.95	7.85	8.50	2.60	5.40	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés ---> Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans TB
 IV 12.07% = Indemnité vacances de 50 à 57 ans h/mois x 12 mois
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
27	00	101'347.20	46.45	4.90	5.60	6.05	1.85	3.85
	01	103'669.80	47.50	5.05	5.70	6.15	1.90	3.95
	02	105'992.40	48.55	5.15	5.85	6.30	1.90	4.00
	03	108'315.00	49.60	5.25	5.95	6.45	1.95	4.10
	04	110'638.20	50.70	5.35	6.10	6.60	2.00	4.20
	05	112'960.80	51.75	5.50	6.20	6.70	2.05	4.30
	06	115'283.40	52.80	5.60	6.35	6.85	2.10	4.35
	07	117'606.00	53.85	5.70	6.45	7.00	2.15	4.45
	08	119'928.60	54.95	5.80	6.60	7.15	2.15	4.55
	09	122'251.20	56.00	5.95	6.75	7.30	2.20	4.65
	10	124'573.80	57.05	6.05	6.85	7.40	2.25	4.75
	11	126'896.40	58.15	6.15	7.00	7.55	2.30	4.80
	12	129'219.00	59.20	6.25	7.10	7.70	2.35	4.90
	13	131'541.60	60.25	6.40	7.25	7.85	2.40	5.00
	14	133'864.20	61.30	6.50	7.35	7.95	2.45	5.10
	15	136'186.80	62.40	6.60	7.50	8.10	2.45	5.15
	16	138'509.40	63.45	6.75	7.65	8.25	2.50	5.25
	17	140'832.00	64.50	6.85	7.75	8.40	2.55	5.35
	18	143'155.20	65.55	6.95	7.90	8.50	2.60	5.45
	19	145'477.80	66.65	7.05	8.00	8.65	2.65	5.55
20	147'800.40	67.70	7.20	8.15	8.80	2.70	5.60	
28	00	105'391.80	48.30	5.10	5.80	6.25	1.90	4.00
	01	107'777.40	49.35	5.25	5.95	6.40	1.95	4.10
	02	110'163.00	50.45	5.35	6.05	6.55	2.00	4.20
	03	112'548.60	51.55	5.45	6.20	6.70	2.05	4.25
	04	114'934.80	52.65	5.60	6.35	6.85	2.10	4.35
	05	117'320.40	53.75	5.70	6.45	7.00	2.15	4.45
	06	119'706.00	54.85	5.80	6.60	7.15	2.15	4.55
	07	122'092.20	55.95	5.95	6.75	7.25	2.20	4.65
	08	124'477.80	57.00	6.05	6.85	7.40	2.25	4.70
	09	126'863.40	58.10	6.15	7.00	7.55	2.30	4.80
	10	129'249.60	59.20	6.25	7.10	7.70	2.35	4.90
	11	131'635.20	60.30	6.40	7.25	7.85	2.40	5.00
	12	134'020.80	61.40	6.50	7.40	8.00	2.45	5.10
	13	136'406.40	62.50	6.65	7.50	8.15	2.50	5.20
	14	138'792.60	63.55	6.75	7.65	8.25	2.50	5.25
	15	141'178.20	64.65	6.85	7.80	8.40	2.55	5.35
	16	143'563.80	65.75	6.95	7.90	8.55	2.60	5.45
	17	145'950.00	66.85	7.10	8.05	8.70	2.65	5.55
	18	148'335.60	67.95	7.20	8.20	8.85	2.70	5.65
	19	150'721.20	69.05	7.30	8.30	9.00	2.75	5.75
20	153'106.80	70.15	7.45	8.45	9.10	2.80	5.80	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés ---> Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans TB
 IV 12.07% = Indemnité vacances de 50 à 57 ans h/mois x 12 mois
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
29	00	109'529.40	50.20	5.30	6.05	6.50	2.00	4.15
	01	111'979.20	51.30	5.45	6.15	6.65	2.05	4.25
	02	114'429.60	52.40	5.55	6.30	6.80	2.05	4.35
	03	116'880.00	53.55	5.65	6.45	6.95	2.10	4.45
	04	119'329.80	54.65	5.80	6.55	7.10	2.15	4.55
	05	121'780.20	55.80	5.90	6.70	7.25	2.20	4.60
	06	124'230.60	56.90	6.05	6.85	7.40	2.25	4.70
	07	126'681.00	58.05	6.15	7.00	7.55	2.30	4.80
	08	129'130.80	59.15	6.25	7.10	7.70	2.35	4.90
	09	131'581.20	60.25	6.40	7.25	7.85	2.40	5.00
	10	134'031.60	61.40	6.50	7.40	8.00	2.45	5.10
	11	136'481.40	62.50	6.65	7.50	8.15	2.50	5.20
	12	138'931.80	63.65	6.75	7.65	8.25	2.50	5.30
	13	141'382.20	64.75	6.85	7.80	8.40	2.55	5.35
	14	143'832.00	65.90	7.00	7.95	8.55	2.60	5.45
	15	146'282.40	67.00	7.10	8.05	8.70	2.65	5.55
	16	148'732.80	68.15	7.25	8.20	8.85	2.70	5.65
	17	151'182.60	69.25	7.35	8.35	9.00	2.75	5.75
	18	153'633.00	70.35	7.45	8.45	9.15	2.80	5.85
	19	156'083.40	71.50	7.60	8.60	9.30	2.85	5.95
20	158'533.80	72.60	7.70	8.75	9.45	2.90	6.00	
30	00	113'826.60	52.15	5.50	6.25	6.80	2.05	4.30
	01	116'344.20	53.30	5.65	6.40	6.95	2.10	4.40
	02	118'861.20	54.45	5.75	6.55	7.10	2.15	4.50
	03	121'378.20	55.60	5.90	6.70	7.25	2.20	4.60
	04	123'895.80	56.75	6.00	6.80	7.40	2.25	4.70
	05	126'412.80	57.90	6.15	6.95	7.55	2.30	4.80
	06	128'930.40	59.05	6.25	7.10	7.70	2.35	4.90
	07	131'447.40	60.20	6.40	7.25	7.85	2.40	5.00
	08	133'965.00	61.35	6.50	7.40	8.00	2.45	5.10
	09	136'482.00	62.50	6.65	7.50	8.15	2.50	5.20
	10	138'999.60	63.65	6.75	7.65	8.25	2.50	5.30
	11	141'516.60	64.80	6.85	7.80	8.40	2.55	5.35
	12	144'034.20	65.95	7.00	7.95	8.55	2.60	5.45
	13	146'551.20	67.15	7.10	8.10	8.75	2.65	5.55
	14	149'068.80	68.30	7.25	8.20	8.90	2.70	5.65
	15	151'585.80	69.45	7.35	8.35	9.05	2.75	5.75
	16	154'103.40	70.60	7.50	8.50	9.20	2.80	5.85
	17	156'620.40	71.75	7.60	8.65	9.35	2.85	5.95
	18	159'138.00	72.90	7.75	8.75	9.50	2.90	6.05
	19	161'655.00	74.05	7.85	8.90	9.65	2.95	6.15
20	164'172.60	75.20	8.00	9.05	9.80	3.00	6.25	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --->
 IV 10.64% = Indemnité vacances jusqu'à 49 ans
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:
TB
h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
31	00	118'269.60	54.20	5.75	6.50	7.05	2.15	4.50
	01	120'852.60	55.35	5.85	6.65	7.20	2.20	4.60
	02	123'435.60	56.55	6.00	6.80	7.35	2.25	4.70
	03	126'018.60	57.75	6.10	6.95	7.50	2.30	4.80
	04	128'601.60	58.90	6.25	7.10	7.65	2.35	4.90
	05	131'184.60	60.10	6.35	7.25	7.80	2.40	5.00
	06	133'767.60	61.25	6.50	7.35	7.95	2.45	5.10
	07	136'350.60	62.45	6.60	7.50	8.10	2.45	5.20
	08	138'933.60	63.65	6.75	7.65	8.25	2.50	5.30
	09	141'516.60	64.80	6.85	7.80	8.40	2.55	5.35
	10	144'099.60	66.00	7.00	7.95	8.60	2.60	5.45
	11	146'683.20	67.20	7.15	8.10	8.75	2.65	5.55
	12	149'266.20	68.35	7.25	8.20	8.90	2.70	5.65
	13	151'849.20	69.55	7.40	8.35	9.05	2.75	5.75
	14	154'432.20	70.75	7.50	8.50	9.20	2.80	5.85
	15	157'015.20	71.90	7.65	8.65	9.35	2.85	5.95
	16	159'598.20	73.10	7.75	8.80	9.50	2.90	6.05
	17	162'181.20	74.30	7.90	8.95	9.65	2.95	6.15
	18	164'764.20	75.45	8.00	9.10	9.80	3.00	6.25
	19	167'347.20	76.65	8.15	9.25	9.95	3.05	6.35
20	169'930.20	77.85	8.25	9.35	10.15	3.10	6.45	
32	00	122'866.80	56.30	5.95	6.75	7.30	2.25	4.65
	01	125'512.80	57.50	6.10	6.90	7.45	2.30	4.75
	02	128'158.80	58.70	6.20	7.05	7.65	2.30	4.85
	03	130'805.40	59.90	6.35	7.20	7.80	2.35	4.95
	04	133'451.40	61.15	6.50	7.35	7.95	2.40	5.05
	05	136'097.40	62.35	6.60	7.50	8.10	2.45	5.15
	06	138'744.00	63.55	6.75	7.65	8.25	2.50	5.25
	07	141'390.00	64.75	6.85	7.80	8.40	2.55	5.35
	08	144'036.00	66.00	7.00	7.95	8.60	2.60	5.45
	09	146'682.00	67.20	7.15	8.10	8.75	2.65	5.55
	10	149'328.60	68.40	7.25	8.25	8.90	2.70	5.65
	11	151'974.60	69.60	7.40	8.40	9.05	2.75	5.75
	12	154'620.60	70.80	7.50	8.50	9.20	2.80	5.85
	13	157'267.20	72.05	7.65	8.65	9.35	2.85	6.00
	14	159'913.20	73.25	7.75	8.80	9.55	2.90	6.10
	15	162'559.20	74.45	7.90	8.95	9.70	2.95	6.20
	16	165'205.80	75.65	8.00	9.10	9.85	3.00	6.30
	17	167'851.80	76.90	8.15	9.25	10.00	3.05	6.40
	18	170'497.80	78.10	8.30	9.40	10.15	3.10	6.50
	19	173'144.40	79.30	8.40	9.55	10.30	3.15	6.60
20	175'790.40	80.50	8.55	9.70	10.45	3.20	6.70	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --->
 IV 10.64% = Indemnité vacances jusqu'à 49 ans
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:
TB
h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
33	00	127'609.80	58.45	6.20	7.05	7.60	2.30	4.85
	01	130'323.00	59.70	6.35	7.20	7.75	2.35	4.95
	02	133'036.20	60.95	6.45	7.35	7.90	2.40	5.05
	03	135'749.40	62.20	6.60	7.50	8.10	2.45	5.15
	04	138'463.20	63.40	6.70	7.65	8.25	2.50	5.25
	05	141'176.40	64.65	6.85	7.80	8.40	2.55	5.35
	06	143'889.60	65.90	7.00	7.95	8.55	2.60	5.45
	07	146'602.80	67.15	7.10	8.10	8.75	2.65	5.55
	08	149'316.00	68.40	7.25	8.25	8.90	2.70	5.65
	09	152'029.20	69.65	7.40	8.40	9.05	2.75	5.80
	10	154'742.40	70.90	7.50	8.55	9.20	2.80	5.90
	11	157'455.60	72.10	7.65	8.70	9.40	2.85	6.00
	12	160'168.80	73.35	7.80	8.85	9.55	2.90	6.10
	13	162'882.00	74.60	7.90	9.00	9.70	2.95	6.20
	14	165'595.80	75.85	8.05	9.15	9.85	3.00	6.30
	15	168'309.00	77.10	8.20	9.30	10.05	3.05	6.40
	16	171'022.20	78.35	8.30	9.45	10.20	3.10	6.50
	17	173'735.40	79.55	8.45	9.60	10.35	3.15	6.60
	18	176'448.60	80.80	8.55	9.75	10.50	3.20	6.70
	19	179'161.80	82.05	8.70	9.90	10.65	3.25	6.80
20	181'875.00	83.30	8.85	10.05	10.85	3.30	6.90	
34	00	132'486.00	60.70	6.45	7.30	7.90	2.40	5.05
	01	135'270.00	61.95	6.55	7.45	8.05	2.45	5.15
	02	138'054.60	63.25	6.70	7.60	8.20	2.50	5.25
	03	140'838.60	64.50	6.85	7.75	8.40	2.55	5.35
	04	143'623.20	65.80	7.00	7.90	8.55	2.60	5.45
	05	146'407.20	67.05	7.10	8.05	8.70	2.65	5.55
	06	149'191.80	68.35	7.25	8.20	8.90	2.70	5.65
	07	151'975.80	69.60	7.40	8.40	9.05	2.75	5.75
	08	154'760.40	70.90	7.50	8.55	9.20	2.80	5.90
	09	157'544.40	72.15	7.65	8.70	9.40	2.85	6.00
	10	160'329.00	73.45	7.80	8.85	9.55	2.90	6.10
	11	163'113.00	74.70	7.90	9.00	9.70	2.95	6.20
	12	165'897.60	76.00	8.05	9.15	9.90	3.00	6.30
	13	168'681.60	77.25	8.20	9.30	10.05	3.05	6.40
	14	171'466.20	78.55	8.35	9.45	10.20	3.10	6.50
	15	174'250.20	79.80	8.45	9.60	10.40	3.15	6.60
	16	177'034.20	81.10	8.60	9.75	10.55	3.20	6.75
	17	179'818.80	82.35	8.75	9.90	10.70	3.25	6.85
	18	182'602.80	83.65	8.90	10.05	10.90	3.30	6.95
	19	185'387.40	84.90	9.00	10.20	11.05	3.35	7.05
20	188'171.40	86.20	9.15	10.40	11.20	3.40	7.15	

TARIFS HORAIRES

2020

ADMINISTRATION

Renchérisssement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
 IV 10.64% = Indemnité vacances jusqu'à 49 ans
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:
TB
h/mois x 12 mois

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
35	00	137'500.80	63.00	6.70	7.60	8.20	2.50	5.20
	01	140'353.80	64.30	6.80	7.75	8.35	2.55	5.35
	02	143'206.20	65.60	6.95	7.90	8.55	2.60	5.45
	03	146'058.60	66.90	7.10	8.05	8.70	2.65	5.55
	04	148'911.60	68.20	7.25	8.20	8.85	2.70	5.65
	05	151'764.00	69.50	7.35	8.35	9.05	2.75	5.75
	06	154'617.00	70.80	7.50	8.50	9.20	2.80	5.85
	07	157'469.40	72.15	7.65	8.70	9.40	2.85	6.00
	08	160'322.40	73.45	7.80	8.85	9.55	2.90	6.10
	09	163'174.80	74.75	7.95	9.00	9.70	2.95	6.20
	10	166'027.80	76.05	8.05	9.15	9.90	3.00	6.30
	11	168'880.20	77.35	8.20	9.30	10.05	3.05	6.40
	12	171'732.60	78.65	8.35	9.45	10.25	3.10	6.55
	13	174'585.60	79.95	8.50	9.60	10.40	3.15	6.65
	14	177'438.00	81.25	8.60	9.80	10.55	3.25	6.75
	15	180'291.00	82.60	8.75	9.95	10.75	3.30	6.85
	16	183'143.40	83.90	8.90	10.10	10.90	3.35	6.95
	17	185'996.40	85.20	9.05	10.25	11.10	3.40	7.05
	18	188'848.80	86.50	9.20	10.40	11.25	3.45	7.20
	19	191'701.80	87.80	9.30	10.55	11.40	3.50	7.30
20	194'554.20	89.10	9.45	10.75	11.60	3.55	7.40	
36	00	142'635.00	65.35	6.95	7.85	8.50	2.60	5.40
	01	145'561.20	66.65	7.05	8.00	8.65	2.65	5.55
	02	148'487.40	68.00	7.20	8.20	8.85	2.70	5.65
	03	151'413.60	69.35	7.35	8.35	9.00	2.75	5.75
	04	154'339.80	70.70	7.50	8.50	9.20	2.80	5.85
	05	157'266.60	72.05	7.65	8.65	9.35	2.85	6.00
	06	160'192.80	73.35	7.80	8.85	9.55	2.90	6.10
	07	163'119.00	74.70	7.90	9.00	9.70	2.95	6.20
	08	166'045.20	76.05	8.05	9.15	9.90	3.00	6.30
	09	168'971.40	77.40	8.20	9.30	10.05	3.05	6.40
	10	171'898.20	78.75	8.35	9.50	10.25	3.15	6.55
	11	174'824.40	80.05	8.50	9.65	10.40	3.20	6.65
	12	177'750.60	81.40	8.65	9.80	10.60	3.25	6.75
	13	180'676.80	82.75	8.80	9.95	10.75	3.30	6.85
	14	183'603.00	84.10	8.90	10.15	10.95	3.35	7.00
	15	186'529.80	85.45	9.05	10.30	11.10	3.40	7.10
	16	189'456.00	86.75	9.20	10.45	11.30	3.45	7.20
	17	192'382.20	88.10	9.35	10.60	11.45	3.50	7.30
	18	195'308.40	89.45	9.50	10.75	11.65	3.55	7.45
	19	198'234.60	90.80	9.65	10.95	11.80	3.60	7.55
20	201'161.40	92.15	9.80	11.10	12.00	3.65	7.65	